

7 February 2023

Time 6.00 pm **Public Meeting?** YES **Type of meeting** Scrutiny

Venue Council Chamber- Civic Centre, St Peter's Square, Wolverhampton WV1 1SH

Membership

Chair Cllr Paul Sweet (Lab)

Vice-chair Cllr Ellis Turrell (Con)

Labour

Cllr Philip Bateman MBE
Cllr Val Evans
Cllr Rita Potter
Cllr Susan Roberts MBE
Cllr Zee Russell
Cllr Barbara McGarrity QN
Cllr Louise Miles
Cllr Jacqueline Sweetman

Conservative

Cllr Wendy Thompson
Cllr Simon Bennett
Cllr Udey Singh

Quorum for this meeting is four Councillors.

Information for the Public

If you have any queries about this meeting, please contact the Scrutiny Team:

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Some items are discussed in private because of their confidential or commercial nature. These reports are not available to the public.

Agenda

Part 1 – items open to the press and public

Item No. *Title*

MEETING BUSINESS ITEMS

- 1 **Apologies for absence**
[To receive any apologies for absence].
- 2 **Declarations of interest**
[To receive any declarations of interest].
- 3 **Minutes of the meeting held on 6 December 2022** (Pages 3 - 14)
[To approve the minutes of the meeting held on 6 December 2022 as a correct record.]

PRE-DECISION SCRUTINY ITEMS

- 4 **2023-2024 Draft budget and Medium Term Financial Strategy 2023-2024 to 2025-2026**
[To consider the proposals for the 2023-2024 Draft Budget and Medium Term Financial Strategy 2023-2024 to 2025-2026. A second report details the six Scrutiny Panels responses, when it was considered by each of the Panels. The Draft Budget Book for 2023/2024 is also included].

[The two reports and the Draft Budget Book are marked: To Follow].
- 5 **Our City: Our Plan Refresh** (Pages 15 - 68)
[To consider the report on the Our City: Our Plan Refresh, which will be received by Cabinet].

DISCUSSION ITEMS

- 6 **Forward Plan of Key Decisions** (Pages 69 - 82)
[To consider the forward plan of Key Decisions].
- 7 **Scrutiny Work programme** (Pages 83 - 114)
[To consider the Scrutiny Work Programme].
- 8 **Date of Next Meeting**
[The date of the next scheduled meeting of Scrutiny Board is 7 March 2023 at 6pm].

Attendance

Members of the Scrutiny Board

Cllr Paul Sweet (Chair)
Cllr Philip Bateman MBE
Cllr Rita Potter
Cllr Wendy Thompson
Cllr Simon Bennett
Cllr Susan Roberts MBE
Cllr Zee Russell
Cllr Ellis Turrell (Vice-Chair)
Cllr Barbara McGarrity QN
Cllr Louise Miles
Cllr Udey Singh
Cllr Jacqueline Sweetman

Employees

Martin Stevens DL (Scrutiny Team Leader)
David Pattison (Chief Operating Officer)
Claire Nye (Director of Finance)
Charlotte Johns (Director of Strategy)
John Roseblade (Director of Housing and Environment)
Steve Woodward (Head of Environmental Services)
Claire Walters (Environmental Place Based Development Manager)
Deb Binder (Service Lead – Parking Service and Enforcement)
Earl Piggott-Smith (Scrutiny Officer)

Part 1 – items open to the press and public

Item No. *Title*

- 1 **Apologies for absence**
An apology for absence was received from Cllr Valerie Evans.

- 2 **Declarations of interest**
Cllr Philip Bateman MBE declared an interest as a Director of Birmingham Airport, the Chair of Ashmore Park Nursery Governing Body and a Governor of the Ashmore Park and Phoenix Nursery Schools Federation.

- 3 **Minutes of the 12 October 2022 meeting**
Resolved: That the minutes of the meeting held on 12 October 2022 be approved as a correct record and signed by the Chair.

4 Minutes of the 1 November 2022 meeting

Resolved: That the minutes of the meeting held on 1 November 2022 be approved as a correct record and signed by the Chair.

5 WMCA Scrutiny Annual Report

The Chair of the West Midlands Combined Authority (WMCA) Overview and Scrutiny Committee, Cllr Cathryn Bayton, introduced their Annual Scrutiny Report. She stated that all the Constituent Authorities and Non-Constituent Authorities nominated an elected Member to sit on the Overview and Scrutiny Committee. She was on the Committee as one of the Association of Black Country Authorities representatives. The Chair and Vice-Chair of the Overview and Scrutiny Committee, constitutionally had to be of the opposing party to that of the Mayor of the West Midlands. Additionally, the Chair of the Transport Scrutiny Sub-Committee had to be a Member of the Overview and Scrutiny Committee and be of an opposing party to the Mayor.

The Chair of the West Midlands Combined Authority (WMCA) Overview and Scrutiny Committee stated that there were six meetings a year of the Overview and Scrutiny Committee and the same applied for the Transport Scrutiny Sub-Committee. There were also two question and answer sessions with the Mayor on Policy and Finance. The Annual report outlined the deep dives that had been conducted during the municipal year, which included a review on housing. The planned skills review had been carried forward to the next municipal year due to work load demands on the housing review. Sessions had taken place with Portfolio Holders that covered Housing and Land, and Air Quality.

The Chair of the West Midlands Combined Authority (WMCA) Overview and Scrutiny Committee referred to the briefing note which had been circulated with the agenda. This detailed the work to date of the Scrutiny Committee in the current municipal year. Much of the work of the Committee had been considering the Trailblazing Devolution Deal. This work had included having five separate workshops. A report following the workshops would be submitted to the WMCA Board the following week. This report would form part of the Combined Authority's submission to Government, if it was ratified at the Board.

The Chair of the West Midlands Combined Authority (WMCA) Overview and Scrutiny Committee commented that the Committee were undertaking a skills deep dive this year. The work was underway and was expected to be reported in March 2023. She also Chaired the Transport Scrutiny Sub-Committee. They had considered the Commonwealth Games and the lessons learnt. Walking, cycling and automated mobility had featured as part of the Committees work. They had recently considered the Bus Service Improvement Plan. Next year, Scrutiny would be looking in detail at the expected Bus Franchise Report.

A Panel Member referred to the suspension of the Midland Metro Service which was detailed within the report. He asked if there had been any conclusions from the Scrutiny work that had taken place and if there were any plans to follow up on the work. His second question related to the extensions of line one on the Metro and the delays that had been occurring in Wolverhampton for a short stretch of track. He hoped the WMCA Committee would take note of the impact of the delays on the City, including the economic and reputational impact. He gave praise to the transport organisation during the Commonwealth Games.

The Chair of the West Midlands Combined Authority (WMCA) Overview and Scrutiny Committee responded that the transport arrangements had gone smoothly for the Commonwealth Games and she wasn't aware of any criticisms. Extra bus transport and coaches had been arranged to cope with the rail strikes which had been taking place. On the question regarding the suspension of the Metro Service, due to cracks appearing, the Mayor had commissioned an independent report. She had asked to see the report as had Members of the Public. She hoped the WMCA Scrutiny Committee would consider the independent report early in the New Year. On the matter of the line one extensions and in particular the delays in Wolverhampton it was important to hold the providers of service to account for the delays. She was intending to speak to the Chairman of the Transport Delivery Committee about how they could hold Midland Metro to account and to understand what the problems were with the delays. The Committee hoped to understand the mitigations they could or should have put in place. She understood the economic impact the delays could have.

The Vice-Chair asked if the WMCA Scrutiny Committee had ever invited the WMCA Portfolio Holder for Economy and Innovation to one of their Scrutiny meetings. He asked what the main benefits were of having a Chair who was not of the same party as the Mayor. The Chair of the West Midlands Combined Authority Overview and Scrutiny Committee responded, that the Portfolio Holder had not yet been invited to a WMCA Scrutiny Meeting. Portfolio Holders were invited sometimes when there was a specific paper or review before the Committee. There had been Question and Answer sessions held with the Mayor and the Portfolio Holder for Transport. The Chair of the WMCA Scrutiny Committee had to be from a different party to the Mayor as it was a constitutional requirement. She believed that scrutiny at the WMCA had been a good example of cross-party scrutiny. She was of the view that having opposition Chairs added to transparency.

A Panel Member asked if there was anything written into the contract with the Midland Metro Alliance about how they were held to account. He supported the position of the Chair of a Scrutiny Committee not being from the ruling group. The Chair of the WMCA Scrutiny Committee responded that she was not aware of any contractual requirements. The Midland Metro Alliance would be therefore asked to attend the Committee by invitation.

A Panel Member commented that if the opposition were to take the roles of Chair and Vice-Chair of Scrutiny Panels, it was important to consider whether the opposition had enough Members on the Council to fulfil the roles.

A Member of the Panel referred to a national report on housing target numbers. The report stated that if there was particularly strong local opposition, then the housing target numbers might not be adhered to. She asked if the Chair of the WMCA Scrutiny Committee had any more information on the matter. She asked if the WMCA were doing anything extra on skills and unemployment which was a particular problem in Wolverhampton. She hoped the WMCA Portfolio Holder for Economy and Innovation would be called to the Scrutiny Committee. The Chair of the WMCA Scrutiny Committee responded that there would be a report in March following the skills deep dive. There was a deficit across the whole of the Black Country. With reference to the question on housing she had only seen the national reports. It was the responsibility of each Local Authority to set their own housing target and how

they went about delivering them. There was a duty to co-operate with neighbouring authorities where housing and brownfield land was in short supply.

A Panel Member hoped that Wolverhampton Members who represented the Authority on the WMCA would be called to a Scrutiny Board in the future to present on the areas they covered within the WMCA.

The Chair on behalf of the Panel thanked the Chair and Scrutiny Officer of the WMCA Overview and Scrutiny Committee for their attendance.

6 **Performance and Budget Monitoring 2022-2023**

The Head of Data Analytics and the Director of Finance presented the report on Performance and Budget Monitoring 2022-2023. They summarised the key points contained in the report.

The Vice-Chair noted that in relation to performance, Wolverhampton based businesses supported by the Council was not improving. Businesses in the City Centre had commented to him that they had felt abandoned and that the Council were not interested in their experiences or listening to them. He asked the Director of Finance if the Council was working on an assumption of a 5% Council Tax increase for next year's budget. The Director of Finance responded that it was currently at 3%, they were looking at the modelling for 5%, but no decisions had yet been made.

A Panel Member asked for clarity on which were the six performance indicators which had shown a decrease in performance. The Head of Data Analytics responded that he would send the documentation to him.

A Member of the Panel highlighted the attractive survival business data (1 year) in the City. The Director of Strategy responded that the business support data could be part of a deep dive report going to the relevant Scrutiny Panel.

A Panel Member commented that some residents were waiting long times for customer services to answer calls. She also asked for the business survival rate for 2 and 3 years. The Director of Strategy responded that the average call response time had improved and was now down to five minutes. She would ensure the business survival data for 2 and 3 years was sent to the Scrutiny Team Leader for onward circulation after the meeting.

A Panel Member asked for further information on the Bert Williams Café, which was no longer open and therefore an income of £225,000 had been lost. He asked for more details regarding the installation of an air pump at an expenditure of £30,000. He believed there should be a focus on occupying the empty site. The Chief Operating Officer responded that they would consider the questions about the air pump and the Café in due course after the meeting.

A Panel Member raised a concern about key senior vacant posts at the Council. He asked if these posts had been recruited to, whether there would have been a larger overspend. The Director of Finance responded there would have been an additional budget pressure, but it was recognised that not every post would always be filled year round and this was factored into the budget. The process of how they managed

vacant posts from a budget perspective was something they kept under review. The Chief Operating Officer added that the Council were continuously looking at how to improve recruitment to ensure vacant posts were filled in a timely manner.

A Panel Member referred to a Member of her family who had received an invoice, which stated that the Council due to Covid restrictions was not open to the public. She asked for letters and invoices that were sent by finance to be checked to remove any erroneous wording. There had also been a statement about not being able to pay face-to-face. Customer Services needed to reflect the needs of the residents. The Director of Finance responded that she would look into the wording that had been sent in error about the Council being closed to the public.

A Panel Member remarked that she had been informed that the roof had fallen in at the old Beatties store in the City Centre. Her understanding was that if a building had no roof, that business rates did not need to be paid. She asked if the Council was aware of the roof problem and whether the current owners were paying business rates. The Director of Finance commented that it was true if a building was not fit for operational purposes, then business relief did apply. She would also check if the rate payments were up to date from the owners of the building.

A Panel Member referred to the overspend on parking services of £85,000. He was concerned that this was on the charging system. The Director of City Housing and Environment responded that he would respond directly to the Member by email before the next meeting.

A Member of the Panel referred to a forecast underspend in facilities management due to primarily the lower running costs of the Civic Centre. The refurbishment of the Civic Centre had cost £25 million pounds. He asked what purpose the Civic Centre would service in the future, with staff and the public using the building less due to agile working and residents being able to interact with the Council using other methods. The Director of Finance responded that savings had covered the borrowing costs to refurbish the building. Some of this was down to rationalisation of other buildings, with staff being relocated at the Civic Centre and savings in the running costs of the Civic Centre. The Civic Centre still had a central place for residents and was also used by other public sector partners.

The Vice-Chair asked about the Director of Regeneration budget which had a forecast of a 20% overspend. He asked why the savings target had not been met which had led to the overspend. The Director of Finance responded that she would provide more information by email about the savings target. Some of the savings' targets were no longer deemed deliverable. The budget did not just relate to the salary of the Director of Regeneration.

A Panel Member asked about the costs of insurance and in particular on the cost of claims to the Council. She had advised residents in the past to make claims against the Council and felt genuine and provable claims should be paid where the Council was at fault, without the person having to go to court. The Director of Finance responded that the insurance costs sat within the Audit Team part of the budget. There were no current financial pressures in the area. The Council had a good track record and had a good relationship with brokers. She was happy to bring further information in the future.

Members agreed to note the report.

7 **Levelling Up including Investment Zones**

The Director of Strategy gave a presentation on Levelling Up, a copy of which is attached to the signed minutes. She remarked that the Levelling Up White Paper had been published in February 2022. The White Paper set out ambitions for a full system change in how Local Government would work going forward, alongside local Leaders and communities to decentralise power and to close the gap on inequalities. The White Paper set out five pillars to guide the reform around Levelling Up. These were better co-ordination, reducing silo working across government, the importance of devolution and local empowerment, data monitoring and evaluation to inform evidence based decision making, the criticality of transparency and accountability and longevity of activity (medium and long-term). There were 12 mission statements referenced in the White Paper. These 12 national missions had specific targets for the Government to achieve by 2030. They covered areas such as productivity, healthy life expectancy and skills.

The Director of Strategy stated that Wolverhampton had been specifically referenced in the White Paper as a place with strong local leadership and ambition. The Government had committed to work with local leaders, the private sector and across Government departments to increase local prosperity and social mobility. With reference to Levelling Up in Wolverhampton, the Government had endorsed the Our City: Our Plan as the strategic framework for Levelling Up in Wolverhampton. The Council's Cabinet had endorsed the approach in July 2022.

The Director of Strategy explained the five work streams as part of the Levelling Up Wolverhampton aim. These were: -

- Levelling Up Governance
- Levelling Up – Key Asks
- LEP Integration
- UKSPF
- Trailblazer Devolution Deal

The Director of Strategy commented that Levelling up bids were up to £20 million pounds and had to be sponsored by a Local MP. Over the Summer, the Council had submitted two further bids for Levelling Up Round 2. A health, care and wellbeing Hub for Bilston proposal had been submitted, this had been sponsored by Pat McFadden MP. The second bid that had been submitted was sponsored by Jane Stephenson MP and was for Phase 1 of a Green Innovation Corridor. It would link Wolverhampton's key assets at the Springfield Campus with those at the University of Wolverhampton Science Park.

The Director of Strategy stated that Wolverhampton had set out five cluster areas as part of an expression of interest in the Government proposals for Investment Zones. There had however been a change of direction by the Government following the appointment of a new Prime Minister. The Green Innovation Corridor remained part of the City's plans and was set out in the Investment prospectus which set out comprehensive proposals for the City Centre.

The Director of Strategy remarked that the Levelling Up White paper announced significant change for the delivery of economic development functions across the country. It proposed that Local Enterprise Partnerships should integrate into local democratic structures. Consequently, as of the 31 March 2023 the economic development functions of the Black Country Local Enterprise Partnership would fold into the West Midlands Combined Authority. A report would be before Cabinet on 14 December 2022 which set out the process.

The Director of Strategy spoke on the UK Shared Prosperity Fund. The UK Shared Prosperity Fund (UK SPF) was intended to replace EU funding, in particular the European Regional Development Fund (ERDF) and European Social Fund (ESF). The UKSPF had three funding themes: -

- Place and Communities
- Supporting Local Business
- People and Skills

The UK SPF was distributed by the Combined Authority. Wolverhampton's £3.7 million allocation was broken down across 2022/23, 2023/24 and 204/25.

2023/2024 - £456,226

2023/24 - £912,452

2024/25 - £2,390,625

Total - £3,759,303

The Cabinet Resources Panel on 16 November 2022 set up delegations to receive grant funding and set out initial distribution over the next three years as follows:-

Place and Communities – C.£2.022 million

Local Business Support - £681K

People and Skills – C. £1.05m

Multiply (Government funding stream supporting numeracy skills) - £316k

Wider scrutiny on external funding would take place at the Resources and Equalities Scrutiny Panel on 19 December 2022.

The Director of Strategy spoke on the West Midlands Trailblazer Devolution Deal. One of the 12 missions in the Levelling Up White Paper was to “Give every part of England that wants it a devolution deal with more regional powers and simplified, long-term funding”. “Trailblazer” devo deals had been announced for West Midlands and Greater Manchester. Ongoing discussions were taking place with the region, and they expected further announcements to take place in the New Year.

The Director of Strategy commented on the critical importance of the relationship between local and national government for Levelling Up. Local Government had emphasised the need for sustainable and sufficient funding in the longer-term and reducing the fragmentation of funding pots. Bringing budgets together in place and a renewed focus on prevention, backed by Government investment. It had been a benefit having the DLUHC Headquarters in Wolverhampton, which had opened in September 2021. The relocation of DLUHC in the City was part of the “Beyond

Whitehall Programme". DLUHC had advised they now had around 250 people working in the i9 building at Wolverhampton.

A Panel Member asked what businesses could apply for UK Shared Prosperity funding and what support would be available from the Council. He asked if the Council would be providing training courses for "Multiply" or if it would be for external agencies to offer. The Director of Strategy responded that funded was delegated to the City for Multiply. She thought the main source of delivery would be through Adult Education but other providers would be available. Half of the £88 million awarded by the WMCA was going into the Business Support Model. This would involve a network of strategic business advisors. Only small business grants would be available through the fund, but the Council would be able to help businesses in submitting grants.

The Vice-Chair stated that Levelling up had been transformational for Wolverhampton with millions of pounds of funding being brought into the City, since December 2019. He hoped future funding would also be invested in the smaller communities in Wolverhampton rather than just the City Centre. He expressed a concern that derelict buildings were sometimes being intentionally burnt down.

A Panel Member asked for Board Members to be notified of the outcome of the latest Levelling Up Bids as early as was possible.

Members asked questions of clarity regarding funding, the LEP, and the Levelling Up Bids. The Director of Strategy responded accordingly.

A Panel Member commented that the Economy and Growth Scrutiny Panel had requested a report on how the Council's strategic business intentions impacted at a local Ward level. The Director of Regeneration had given her an assurance over 12 months ago that a review could take place, but this had not yet happened. The Director of Strategy responded that she would liaise with colleagues regarding the report. The Chief Operating Officer added that he would ensure a report would come before the Economy and Growth Scrutiny Panel in the future.

A Panel Member asked for a further report to Scrutiny Board in the future considering the amount of Levelling Up funding available and its geographical spread across the City.

A Member of the Panel praised the fact that 1335 extra Police Officers had been recruited in the West Midlands since 2019. He asked about the transfer of the Town's Fund Board to the City Levelling Up Board and who had made the decision. He asked if there were any performance indicators for the Board and how success was measured. He asked whether the Leader of the Opposition could sit on the Board.

The Director of Strategy responded that Membership decisions for the Levelling Up Board were made by the Board themselves. It was Chaired by Linda Johal. New terms of reference would be going to their next meeting in February. Papers were published on the Invest website, which would provide more information on how it operated.

Members of the Panel expressed opinions on the Leadership in Wolverhampton.

8 Graffiti

The Director of City Housing and Environment introduced the item on graffiti. He commented that graffiti was both a local and national problem.

The Environmental Place Based Development Manager commented that compared to some service requests, the number of those relating to graffiti was quite low. 303 enquiries had been logged since 1 January 2022. 244 items of graffiti had been removed following the enquires. They were looking at a sustainable approach to the removal of graffiti to prevent it reappearing. They were taking a more proactive, rather than a reactive approach. A Logistic Support Officer was now employed by the Council. There was an issue with graffiti on utility boxes. Utility boxes were not the property of the City Council and without the owner's permission or exhausting all efforts to determine the ownership, they couldn't just remove the graffiti. A prevention approach was now part of the strategy. Anti-graffiti paint made graffiti easier to remove.

The Vice Chair commented that the people living in the Ward he represented cared about the area and consequently reported graffiti. Graffiti could sometimes be a sign of gang activity and therefore removing "tags" he believed should be a priority before the issue escalated. He did wish to put on the record that when he reported graffiti on Council owned property it had been quickly actioned. He wanted more proactivity in dealing with graffiti on privately owned property.

A Panel Member asked if the Council were working with the Police to identify tags placed by Gangs. The Environmental Place Based Development Manager responded that they were forming an electronic database so there could be an evidence base around the tags and then they could engage with enforcement colleagues. They had not had the means to carry out this activity in the past.

A Panel Member commented that tagging having decreased in Wednesfield was now starting to rise again. He felt there was benefit in bringing the education sector, the business sector and the Council together to help combat the issue at Ward level. If the taggers could be identified then the Police and enforcement teams could be utilised.

A Panel Member suggested approaching Schools was a good place to start in identifying tags.

9 Grass Verges

The Head of Environmental Services presented a report on grass verges. He outlined the main points covered in the report. The Environmental Place Based Development Manager and the representative from Transport Services detailed the legislation that could be used in enforcement activity on grass verges.

The Vice-Chair displayed some photographs he had taken of grass verges damaged by vehicles. The photos were from Buttons Farm Road in Penn, Henwood Road in Compton and Pool Hall Crescent. He felt specific solutions were needed for specific areas, such as defined parking spaces.

The Director for City Housing and Environment responded that creating car parking space could be expensive, particularly if there were services in the grass verge. It was important to look at grass verges on a case-by-case basis, considering finance and taking into account any road safety issues.

A Panel Member expressed a concern of costs in changing grass verges. Finding a solution in one area would raise expectations that all of them in the City could be rectified. She did express a concern that when utility companies carried out works on grass verges, they only used grass seed, which tended not to grow. Some grass verges, she was aware suffered from extensive weeds or overgrown grass which was not attractive. The Head of Environmental Services asked for the place details to be passed onto him by the Councillor, so he could investigate the issue. If the details were passed onto him, where the utility companies had not made good the grass verge, he would contact them and ask them to re-seed or re-turf the area.

A Panel Member commented on the importance of enforcement. The Environmental Place Based Development Manager responded that the Council could enforce, the problem was the burden of proof.

A Member of the Panel commented that the majority of their case work related to parking and housing. In the cul-de-sac where she lived there was one person who had 12 vehicles parked outside their house. She had seen some residents place boulders on grass verges to deter parking. This caused her some safety concerns, such as people walking home in the dark who could stumble on the boulder. She felt a good solution was for people to have their own driveways where possible.

The Director for City Housing and Environment referred to Bushbury TMO (Tenant Management Organisation) which had supplied some off-road car parking for residents. Clearly the Council would not be able to afford installing driveways at people's homes.

There was a discussion about what entailed an obstruction on the footpath and the legal position.

A Panel Member commented on the transition of cars to electric power and the need for this to be taken into consideration when addressing grass verges in the future. Electric charge points on residential streets could be the future. The Director of City Housing and Environment responded that 80 new electric charging points were about to be installed in Wolverhampton.

A Panel Member commented on the green agenda and the importance of green space in the absorption of water and therefore the alleviation of flooding. Considering green space for homes in the future was important and how electric cars were charged. Planning for the future was vital, he appreciated the shortcomings of the current legislation in relation to grass verges. He thought the green agenda was a good area to focus on for Scrutiny Board in the future.

A Panel Member referred to the duty in legislation for the Council to maintain grass verges. The Head of Environmental Services responded that they did carry out certain maintenance activity on grass verges when it was appropriate. The Panel Member asked for alternatives and solutions to grass verges where there were particular problems.

10 **Scrutiny Work Programme**

A Panel Member asked if Scrutiny Board Members could be invited to the intended site visit to the National Brownfield Institute, which was listed on the Economy and Growth Scrutiny Panel.

A Member of the Panel asked if there could be an in-depth study on fly tipping in the future at a Scrutiny meeting. The item could consider what other Cities did to combat the problem.

A Panel Member asked if there could be more regular items on the WMCA Interface. He also asked if there could be an item on Levelling Up, which involved speaking to people working in the Department. A Panel Member added it would be good to have a site visit to the Department if possible, to view the new Offices.

11 **Forward Plan of Key Decisions**

The Forward Plan of Key Decisions was considered and noted.

12 **Date of Next Meeting - 24 January 2023**

The date of the next Scrutiny Board meeting was reported as Tuesday, 24 January 2023 at 6pm.

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CITY OF WOLVERHAMPTON COUNCIL	Cabinet 22 February 2023
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Report title	Our City: Our Plan Refresh	
Decision designation	RED	
Cabinet member with lead responsibility	Councillor Ian Brookfield Leader of the Council	
Key decision	Yes	
In forward plan	Yes	
Wards affected	All	
Accountable Director	Charlotte Johns, Director of Strategy	
Originating service	Policy and Strategy	
Accountable employee	Laura Collings Tel Email	Head of Policy and Strategy 01902550414 laura.collings@wolverhampton.gov.uk
Report to be/has been considered by	Strategic Executive Board Scrutiny Board	10 January 2022 7 February 2023

Recommendation(s) for decision:

That Cabinet recommends to Council:

1. that it approves the Our City: Our Plan refresh, the City of Wolverhampton Council Plan.
2. seeks cross party engagement to deliver the priorities set out in Our City: Our Plan the strategic framework to level up our city.

The Cabinet is recommended to:

3. Note that the priorities of Our City: Our Plan have been developed through a continuous conversation with our communities and partners.
4. Note that a presentation and draft strategy of Our City: Our Plan was received by Scrutiny Board on the 7 February 2023.

1.0 Purpose

- 1.1 The purpose of this report is to approve the refreshed council plan, Our City: Our Plan for the 2024/2025 municipal year. This report will also provide an update on the council performance framework and how we will continue to monitor our progress towards delivering our city priorities.

2.0 Background

- 2.1 Our City: Our Plan was approved by Full Council on the 2 March 2022. To ensure that the Council's resource continues to be aligned to the needs and priorities of local people the plan has been refreshed. Our City: Our Plan sets out how the Council will continue to work alongside it's local, regional, and national partners to improve outcomes for local people. It is good practice to review and refresh the Council Plan on annual basis.
- 2.2 Since the previous iteration of the plan the cost-of-living crisis has followed in the wake of the COVID-19 pandemic and is now impacting local people through higher energy and food prices. The plan sets out our support to local people through our Financial Wellbeing package as well as activity to build family resilience by growing the local economy, providing more opportunities for young people and good quality jobs.
- 2.3 The 'Levelling Up' white paper (February 2022) identified Wolverhampton as an area of strong local leadership. The Council continues to work with Government to secure the vital investment the city needs to regenerate and level up. This plan sets out a framework for how through a shared strategy we can level up our city together.
- 2.4 This item will be considered as pre-decision scrutiny on 7 February by Scrutiny Board and will therefore not be available to call in once a decision is made by Cabinet.

3.0 Our City, Our Plan

- 3.1 The plan sets out an ambition that 'Wulfrunians will live longer, healthier lives.' Delivery of this ambition will be supported by six overarching priorities.
- Strong families where children grow up well and achieve their full potential
 - Fulfilled lives for all with quality care for those that need it
 - Healthy, inclusive communities
 - Good homes in well-connected neighbourhoods
 - More local people into good jobs and training
 - Thriving economy in all parts of the city
- 3.2 These priorities together with the associated key outcomes, objectives and activity form a framework to improve outcomes for local people and deliver our levelling up ambitions. Supporting the six overarching priorities are three cross cutting principles.

- **Climate Conscious:** The plan is aligned to the Council's climate change strategy 'Future Generations' and our target to make the Council net carbon zero by 2028. Reducing carbon emissions will continue to be a local and national priority.
- **Driven by Digital:** Wolverhampton is at the forefront of digital infrastructure and innovation, and now more than ever we have seen the importance of digital skills and connectivity to social and economic participation for the City's residents.
- **Fair and Equal:** The Council will continue to tackle the inequalities in our city which impact on the opportunities of local people. The plan is aligned to our Equality, Diversity and Inclusion strategy which is underpinned by directorate level action plans.

4.0 Strategic Framework

4.1 The plan continues to focus on aligning our strategic objectives with operational delivery and performance. Each of the six overarching priorities includes:

- A policy position outlining the Council's key areas of focus, challenge, and opportunity under the priority.
- Outcomes which are clear about the impact the Council is seeking to achieve.
- Objectives which are measurable, specific, and achievable to support delivery of the outcomes.
- Key activity highlighting planned projects, investment and activity which will support delivery of the priority areas.

5.0 Continuous Conversation with Communities

5.1 The refreshed plan has been developed through regular, continued engagement with key stakeholders and communities.

5.2 Further consultation has been undertaken as part of the 2024/2025 refresh as part of our city budget consultation which ran from the 20 December 2022 to 18 January 2023.

5.3 It is vital that we continue to engage with communities and city partners as we deliver our council plan. This will be taken forward as a continuous conversation with our communities and targeted opportunities to co-produce innovative solutions to the City's challenges.

6.0 Council Performance Framework

6.1 The Council continues to use a variety of means in which to assess the efficiency and effectiveness of operations against organisational strategic priorities and statutory requirements. Using data and analysis across all areas of the business, the Council actively encourages a golden thread of performance monitoring throughout all parts of every service.

6.2 A new performance framework has been developed to reflect how the Council is performing against the refreshed Council Plan and is reported to Cabinet quarterly

alongside financial monitoring. This performance framework provides high-level city data on key priorities, benchmark city performance against national and regional data, highlight the impact of targeted interventions and inform strategic decision-making.

- 6.3 Our City: Our Plan incorporates clear performance indicators against each of the six overarching priorities and Our Council, including the missions as set out by government in the Levelling Up White Paper (February 2022), and key system and council measures.
- 6.4 These measures show performance against the outcomes of the council plan and are based on national indicators to enable benchmarking where possible, and other best practice.
- 6.5 In addition to quarterly reports to Cabinet on performance against these measures, regular reporting on performance is also taken to Scrutiny Board and relevant Scrutiny panels. This process helps to embed the golden thread of data flowing between all levels of Council activity ensuring data driven decision making and that an understanding of performance is evident in everything we do.

7.0 Evaluation of alternative options

- 7.1 Option 1 would be to not refresh Our City: Our Plan. This would mean that the Council's main strategic framework may not reflect key priorities of local people which have emerged over the last 12 months.
- 7.2 Option 2 and the chosen option is to refresh Our City: Our Plan which will enable the city to address key challenges and capitalise on new opportunities as we transition to a new normal and level up our city.

8.0 Reasons for decision(s)

- 8.1 Cabinet is recommended to approve the refreshed Our City: Our Plan to ensure the Council's strategic framework continues to reflect the needs and priorities of local people.

9.0 Financial implications

- 9.1 There are no direct financial implications to the plan itself although the actions outline projects and programmes that will have financial implications; these will be subject to individual reports as appropriate.
- 9.2 All costs associated with engagement and the preparation of the plan will be accommodated within existing budgets.

10.0 Legal implications

- 10.1 There are no direct legal implications arising from this report. The approval of the Council Plan is a function reserved to Council under the constitution and that includes a refresh of the Plan and as such Cabinet can make a recommendation but ultimately the decision must be taken by Council.

[DP30012023/B]

11.0 Equalities implications

11.1 An equalities analysis for Our City: Our Plan has been undertaken and mitigations to any negative impacts identified. Fair and Equal is one of the three cross cutting principles of the refreshed plan. All activity noted in the plan will also be subject to individual equalities analysis.

12.0 All other Implications

12.1 Our City: Our Plan has implications across the Council, including climate change, health, and wellbeing and digital which will continue to be considered and managed as part of the delivery of this plan.

12.2 Health and wellbeing is an important part of everyday life. It is integral to leading a happy and healthy lifestyle. As only 20% of a person's health outcomes are attributed to the ability to access good quality health care, the wider determinants of health, made up of the diverse range of social, economic, and environmental factors which impact on people's health, play a crucial role in the health and wellbeing of communities and local people. Through its focus on these wider determinants the delivery of the Our City: Our Plan priorities recognises the role of the council in contributing to ensuring that our communities are stronger, healthier, and thriving places to live.

12.3 We will continue to contribute to the delivery of the council's climate change action plan to meet our commitment to be next carbon neutral as a Council by 2028, with regular progress reports to Cabinet.

12.4 The plan is aligned to the new Digital Wolves strategy setting out how as a city and as a council we can harness the benefits of digital and technology for local people.

1.1 The performance framework for each thematic area of the plan will enable continued oversight of the indicators that underpin the central commitment to Wulfrunians living longer, healthier lives.

13.0 Schedule of background papers

13.1 N/A

14.0 Appendices

14.1 Appendix 1: Our City: Our Plan Document

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OUR CITY: OUR PLAN

2023/2024

Created: 2019
Last published February 2022





Our city

The City of Wolverhampton is a place which is proud of its history, celebrates its diversity and is ambitious for the future.

Our Vision for 2030 is that Wolverhampton will be a place where people come from far and wide to work, shop, study and enjoy our vibrant city. It will be transformed while still retaining all of those attributes that give our city its unique identity. A healthy, thriving and sustainable international 'smart city' - renowned for its booming economy and skilled workforce, rich diversity and a commitment to fairness and equality that ensures everyone has the chance to benefit from success.

FOREWORD

Our City: Our Plan was developed following feedback with thousands of residents and the principles and priorities that they told us about are central to this plan. We committed to reviewing the plan regularly and this latest refresh focuses on the core areas where we need to make the biggest difference to support local people and our city to thrive.

The cost of living crisis has followed in the wake of the COVID-19 pandemic, and is now significantly impacting on our residents through higher energy and food bills, and higher rates of inflation which are forcing more and more families into poverty. The challenges this presents are greater for some of our families where incomes are lower and the housing stock is older and difficult to heat. Through our Financial Wellbeing package we are working with local partners to ensure our most vulnerable communities are supported. There is more work to do to over the future months and years to sustain this support and grow the resilience of our communities. Growing the local economy, creating more opportunities for young people and increasing the skills of local people are the foundations to increasing family resilience.

The Levelling Up white paper identified Wolverhampton as a priority area with strong local leadership and ambition. It represents a major endorsement of the Council's ambitious plans to invest in - and further regenerate the city. Fundamentally, it provides us with the opportunity to establish an effective partnership between national and local government - for us both to focus our respective resources on delivering a shared strategy to level up through this plan. We will continue to look after our own, together, as 'one city' and we'll be bold and ambitious about transforming the lives of our residents.



Councillor
Ian Brookfield
Leader of the Council



Tim Johnson
Chief Executive



KEEP LEFT

to help social distancing
please keep to the left.

 CITY OF
WOLVERHAMPTON
COUNCIL

 HM Government

 **European Union**
European Regional
Development Fund

INTRODUCTION

Our City: Our Plan sets out how we will work with our partners and communities to build a more prosperous and inclusive Wolverhampton where everyone can share in the opportunities and success of our city.

The city is going through a period of significant transformation with new investment, new opportunities, and new challenges. We are an ambitious city and council. This plan sets out how we will continue to deliver consistently good services, in tough financial times, whilst managing our money so we can invest in the things that matter to local people and continue to transform our city together.

We will work with all of our partners to connect people, places and communities to unlock potential and create change. We will do this by using a systemic place-based approach within wards in the city, which will provide opportunities to co-design and coproduce with our communities, developing long term resilience and capacity to tackle inequalities and reduce deprivation. This signifies how our council will operate moving forward as we develop a new community relationship, helping to eliminate barriers and develop networks between local people and key partner organisations in the city. Our focus will be on prevention and support and tackling the root causes to shape neighbourhoods around what people need.

Our plan is structured around 6 priorities shaped by local people:

- Strong families where children grow up well and achieve their full potential
- Fulfilled lives for all with quality care for those that need it
- Healthy, inclusive communities
- Good homes in well-connected neighbourhoods
- More local people into good jobs and training
- Thriving economy in all parts of the city

All that we do as an organisation will be to support delivery of these priorities. Whilst they are presented as six separate priorities, they are interlinked and support one another. We cannot deliver in isolation and we will continue to work as 'one council' and 'one city'. This plan is for residents, local businesses, people who work and visit here and all those providing services for the city. We will work alongside our partners to ensure that no community is left behind and that everyone can share and benefit from the opportunities being created in our city.

OUR PRINCIPLES

Our six overarching priorities are supported by three cross cutting principles.



CLIMATE CONSCIOUS

The climate emergency remains one of the biggest long-term challenges facing the world today. Our climate change strategy 'Future Generations' sets a target to make the City of Wolverhampton Council carbon-neutral by 2028. We are committed to delivering on the recommendations of our Climate Citizen Assembly and to upholding the promises we made when the Council declared a climate emergency in 2019.



DRIVEN BY DIGITAL

The city is at the forefront of digital infrastructure and innovation. Wolverhampton is one of the first cities in the world to host a 5G accelerator hub making us truly a world leader in emerging technology. Now more than ever digital skills and connectivity are vital to ensure our residents can access services, interact with friends and family, and enter the job market.



FAIR AND EQUAL

We will continue to tackle the inequalities in our communities which impact on the opportunities of local people. The Council's 'Excellent' rated equalities framework is at the heart of this plan. Everybody in our city, whatever their background, should have a pathway to achieve their potential and succeed. No community will be left behind as we transform our city together.

OUR CITY, OUR PLAN

Working together to be a city of opportunity, a city for everyone and deliver our contribution to Vision 2030



We will deliver our vision and key priorities through:

Our City Outcomes

1 Strong families where children grow up well and achieve their full potential

- Children have the best start in life, with good early development
- High quality education which closes the attainment gap
- Children and young people grow up happy with good physical, social, mental health and wellbeing
- Every young person in the city is equipped for adulthood with life skills and ready for work
- Strengthen families where children need extra support or are at risk.

2 Fulfilled lives for all with quality care for those that need it

- Support the Health and Social Care system to respond to and recover from Covid-19
- Maximise independence for people with care and support needs
- Work as a system to make sure people get the right support at the right time

3 Healthy, inclusive communities

- Keep residents safe by containing and reducing the spread of Covid-19
- Close the gap on healthy life expectancy
- Help people live happier more active lives
- Protect vulnerable people at risk of harm and exploitation
- Inclusive, welcoming communities where people feel safe and look out for each other

4 Good homes in well connected neighbourhoods

- Work together to deliver more new homes
- Safe and healthy homes for all
- Access to a secure home for all
- Clean, green neighbourhoods and community space

5 More local people into good jobs and training

- Help create good quality jobs
- Work in partnership to support local people into work and better jobs
- Flexible skills system which supports local businesses to grow and residents to access good jobs

6 Thriving economy in all parts of the city

- Support local businesses to start up, scale up and thrive
- Attract new investment which brings social and economic benefit to all
- Well-connected businesses and residents
- Vibrant high streets with quality culture and leisure offer
- Grow the low carbon and circular economy

Our Principles



CLIMATE CONSCIOUS



DRIVEN BY DIGITAL



FAIR AND EQUAL

Measuring Success

Our Corporate Performance Framework

STRONG FAMILIES WHERE CHILDREN GROW UP WELL AND ACHIEVE THEIR FULL POTENTIAL

We want all children and young people in our city to grow up happy and healthy and to realise their full potential. Families, wider social networks, communities and schools are important to helping children and young people achieve this, but at different times in their lives they may face challenges and need different types of support. Our aim is to help families early, preventing problems from becoming entrenched and responding to early warning signs so that children and young people have the right support to thrive.

There is strong evidence to show that the first 1,000 days of a child's life have a profound effect on outcomes for that child's entire life. Well supported parents, good health advice and opportunities for high quality early learning provide the foundation all children need to be healthy and to make the most of their abilities and talents as they grow up. This is particularly important for disadvantaged children where support in the early years can have the greatest impact. Working with our city-wide network of partners we will continue to deliver integrated high quality early years support increasing the number of children who are school ready.

Good education is key to delivering on our high ambitions for children and young people in the city. Our vision is to create an inclusive education system which promotes the highest standards for all children and young people, closes the attainment gap and allows every pupil to achieve their full potential. Education standards across the city continue to improve. We will continue to build on this upward trend ensuring that all children whatever their background leave the education system with the skills, confidence, and drive to succeed.

If our city and communities are to thrive, our young people must have a clear pathway from education into good quality work. Too many of our young people are finding it difficult to get into and to sustain employment.

We will continue to work in an integrated way with education providers, businesses, and families to prepare young people for the world of work. We need to ensure that young people get the highest quality careers advice and guidance throughout their education which is aligned to labour market opportunities and helps them make informed decisions about their next steps. We will support all young people to make successful transitions into adulthood in particular those who are looked after, with special education needs, disabilities or vulnerabilities.

Children and young people's emotional wellbeing, physical and mental health are vitally important and underpin positive outcomes in childhood and success as an adult. Through our #YES Youth commitment we will continue to help our young people be healthy, be connected and be heard, valuing their contribution in making Wolverhampton a great place to grow up and learn. The commitment also recognises the need to involve young people in shaping services, with co-production a key element.

We continue to make real progress supporting some of our most vulnerable residents through our Supporting Families programme working families to improve their life chances. Moving forward we will continue to build on this to transform services which support families, investing in early help approaches, delivering services early through family hubs and intervening early to prevent problems developing or escalating. We want all children and young people to grow up in a safe and secure home, stepping in to safeguard and protect them when required to improve their long-term outcomes.

Strong families where children achieve their full potential

Outcomes	Objectives	
<p>1.1 Children have the best start in life and good early development</p>	<ul style="list-style-type: none"> • All families will have a healthy start in life from healthy early pregnancy to healthy early years. • Every child in the city can attend a high-quality early years setting. • Families will be supported by multi-agency early help offer to ensure they get the right information and support at the right time. 	<ul style="list-style-type: none"> • Support parents and families to ensure children are school ready and make a successful transition into education. • Delivery of multi-agency support at the earliest opportunity will be through family hubs supporting our city start to life offer
<p>1.2 High quality education which closes the attainment gap</p>	<ul style="list-style-type: none"> • Support our education system to recover from the impact of Covid-19 to enable all children and young people in the city to 'catch up' on missed learning. • Every child or young person in the city will have a positive learning experience at school. • Work in partnership with our schools and education settings to build a system with the highest quality education through continuous improvement and support. 	<ul style="list-style-type: none"> • Support all schools and education settings to have effective provision for children and young people with special educational needs and disabilities so they can make good progress in their learning and aspire for employment and an independent life. • Work with our partners to reduce the attainment gap of children from black, Asian and minority ethnic (BAME) backgrounds, looked after children or those from deprived households and close the attainment gap. • Inclusive education within the city lays the foundation of high aspirations and ambitions for our young people.
<p>1.3 Children and young people grow up happy with good physical, social, mental health and wellbeing</p>	<ul style="list-style-type: none"> • Children and young people will be physically and mentally healthy and well. • 'Work with partner agencies to continue to build up a strong network and information base of positive and healthy activities and opportunities for all children and young people across the city. • Support children and young people to build healthy relationships, in their network, communities and schools. 	<ul style="list-style-type: none"> • Further develop our multi-agency approach to mental health services for children and young people ensuring pathways to support are clear and accessible. • Ensure there are structured ways for young people to engage with statutory services at a strategic and operational level to help shape delivery.

Strong families where children achieve their full potential

Outcomes	Objectives	
<p>1.4 Every young person in the city is equipped for adulthood with life skills and ready for work</p>	<ul style="list-style-type: none"> • Support all young people to make successful transitions into adulthood in particular those who are looked after, with special education needs, disabled or vulnerable. • Work in an integrated way with education providers, businesses, and families to prepare young people for the world of work and to live independently'. • Build pathways for young people to stay on in full time education, employment, or training, including apprenticeships, internships and business start-up. 	<ul style="list-style-type: none"> • Have high quality education, employment and training post-16 which meets the needs of all our children and in particular supports those with special educational needs and disability (SEND), those from a black, Asian and minority ethnic (BAME) background, young people who are looked after, and those living with deprivation.
<p>1.5 Strengthen families where children are vulnerable or at risk</p>	<ul style="list-style-type: none"> • Work with parents and carers to try to remove the barriers which some children face in achieving their full potential, stepping in to safeguard and protect children and young people when required. • Collaborate with schools, parents and carers and a range of stakeholders to identify early those most at risk of missing education and build the skills to intervene successfully. • Offer tailored specialist support to parents and carers of children with additional needs who may require additional help. 	<ul style="list-style-type: none"> • Support parents and carers affected by drug or alcohol misuse, domestic abuse or poor emotional health and wellbeing making sure that their children are safe and cared for. • Support our care leavers into secure accommodation, training, education or employment as they move into adulthood.

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To achieve these outcomes, key activity we will deliver includes:

- Ensure that we offer consistently high-quality services to children, young people and families across the city.
- Continue to deliver Yo! Holiday Squad activities building on the huge success of our Yo! Summer Festival.
- Further develop a multi-agency approach to supporting children and young people's mental health and wellbeing through mental health support services.
- Improve opportunities and services for children and young people with special educational needs and Education Health and Care Plans ages 0 - 25 years old through our SEND Strategy and Written Statement of Action.
- Deliver co-produced strategies and services with children and families by embedding the co-production charter across the city.
- Further embed and deliver our multi-agency Exploitation and Missing hub and Power 2 team to support vulnerable young people and adults at risk of exploitation.
- Further develop our early help offer for families with children with special educational needs and disabilities.
- Ensure every child and young person in the city has the tech and connectivity they need to succeed with their learning.
- Develop a programme of activity to promote the importance of the first 1001 days and how everyone in Wolverhampton can play a part in developing resilient children who are ready to learn and are school ready.

Measuring Performance

In the Levelling Up White Paper (February 2022), the government have set out the following long term mission in relation to this area:

- By 2030, the number of primary school children achieving the expected standard in reading, writing and maths will have significantly increased. In England, this will mean 90% of children will achieve the expected standard, and the percentage of children meeting the expected standard in the worst performing areas will have increased by over a third.

Key System Indicators

We aim to improve performance and meet / exceed national averages in the following key system indicators:

- We aim to improve performance and meet / exceed national averages in the following key system indicators:
- % of Early Years and Childcare settings rated Good or Outstanding
- % of take up of 2-year-olds benefitting from early education
- % of schools in the city that are rated Good or Outstanding
- Average Attainment 8 score per pupil
- % gap in Attainment 8 score gap between advantaged and disadvantaged children
- % of 16- and 17-year-olds with SEND in education, employment or training
- % of care leavers in education, employment or training
- First time entrants into the Youth Justice System per 10,000 population

Key Council Indicators

We aim to improve performance and meet / exceed national averages in the following key council indicators:

- Rate of children open to social care per 10,000 population under 18
- % of repeat referrals into Children's Social Care with 12 months
- % of children and young people in care who have had 3 or more placements in the year
- % of EHC plans issued within 20 weeks





FULFILLED LIVES FOR ALL WITH QUALITY CARE FOR THOSE THAT NEED IT

We want all residents of the city to live independent lives for longer and to have a good quality of life. Being in good health for as long as possible impacts on our relationships with family and friends, and our ability to fully participate in the community and to contribute to the local economy. Staying in good health into older age is also closely related to how much support and care a person needs and their use of services such as adult social care.

Social care supports adults of all ages including young people moving into adulthood and those of working age with a diverse range of needs, including people with a learning disability or physical disability, people with mental health conditions, people who experience substance misuse, and other people with long-term conditions.

Through Adult Social Care we will continue to maximise people's independence and connect individuals with people and places that will help them to get on with their lives. Where people need formal support, that support will be shaped to focus on what a good life looks like for that individual and their family. This can include support to engage in work, training, education, volunteering, or support to socialise with family and friends and maintain personal relationships.

We will continue to invest in preventative services and new technology which increase quality of life for people with care and support needs. We will intervene early to support families and individuals, helping people retain or regain their skills and confidence to prevent needs from developing. We will continue to provide the right information and advice to support individuals to plan for the future, helping them to remain in their own homes and communities for longer and giving them real choice and control to live healthier, happier more fulfilled lives.

As we move forward to a period of living with Covid-19 we will continue to strengthen our health and care system. We will do this through our Wolverhampton Cares programme, which is our commitment as a Council to work with partners to support the city's care sector, care workers and family carers ensuring equality of access to high quality care for all. We will support our family and young carers by ensuring they are aware of the help and support that is available to them. We will work to improve access to and the provision of the best possible services by developing a Wolverhampton Cares set of standards.

Working together alongside our partners including the NHS, care providers, voluntary and community groups and the wider sector we will seek to increase capacity across the care sector, encourage recruitment of care workers and help providers keep the fantastic workers they already have. A well skilled and resilient health and care workforce is key to achieving our future vision for care and support in the city.

Fulfilled lives for all with quality care for those that need it

Outcomes	Objectives	
<p>2.1 Support the Health and Social Care system to respond to and recover from Covid-19</p>	<ul style="list-style-type: none"> Strengthen the health and care system working with providers and local people to support them to live with Covid-19. Ensure health and care settings have the support they require to provide safe care with robust approaches to vaccination, testing and tracing of Covid-19. 	<ul style="list-style-type: none"> Develop new ways to support care providers to recruit and retain staff to build a stable and sustainable care workforce in the city. Support health and care providers to build resilience and thrive in a changing health and care market.
<p>2.2 Maximise independence for people with care and support needs</p> <p>Page 37</p>	<ul style="list-style-type: none"> Connect more people to their communities and ensure they have easy access to information and advice when they need it. Support people with care and support needs to live as independently as they can in their own homes, for as long as possible. Supporting more people with care and support needs to have more choice and control and be able to live their idea of a good life. 	<ul style="list-style-type: none"> Make sure people are able to leave hospital as soon as they are well enough with support from community care. Support disabled and older people to regain their independence following time in hospital or personal crisis. Continue to invest in preventative services and technology to increase independence and reduce long term pressure on the health and social care sector. Work with partners to tackle the barriers to sustainable employment and participation for disabled people.
<p>2.3 Work as a system to make sure people get the right support at the right time</p>	<ul style="list-style-type: none"> We will develop our local integrated care networks to provide responsive and integrated care linking primary care, community health services, mental health and social care. Work across health and care to develop integrated and place-based care to support residents in their neighbourhoods, with a focus on prevention. 	<ul style="list-style-type: none"> Work in partnership with local people to ensure health and care pathways are informed and co-produced by people with lived experience, under-represented and protected groups. Safeguard adults whose circumstances make them vulnerable and protect them from harm. Support families to build financial resilience so they can thrive.

To achieve these outcomes, key activity we will deliver includes:

- Improving services with £2 million investment in early help, local support and to safeguard those at risk of abuse and neglect.
- Boost support services for all of our city's fantastic carers – the unsung partners, children, relatives and friends who support their loved ones through 'thick and thin'.
- Continue to embed co-production principles into how we work so people who use adult social care services, and their families work alongside us sharing their experience to help shape, design and develop our services.
- Continue to develop our whole family approach to ensure that those within our communities that will need a lifetime of care have a positive transition as they move childhood into adulthood.
- We will continue to improve quality and assurance of the social care provider market, ensuring we are future proofing adult social care through the development and delivery of a new technology strategy.
- We will continue to develop our activity and offer at the front door to make sure people can access the right support, in the right place at the right time.
- We will continue to transform adult social care in the city working alongside our local, regional, and national partners.

Measuring Performance

In the Levelling Up White Paper (February 2022), the government have set out the following long term missions in relation to this area:

- By 2030, the gap in Healthy Life Expectancy (HLE) between local areas where it is highest and lowest will have narrowed, and by 2035 HLE will rise by 5 years.
- By 2030, well-being will have improved in every area of the UK, with the gap between top performing and other areas closing.

Key System Indicators

We aim to improve performance and meet / exceed national averages in the following key system indicators:

- % of older people (aged 65 and older) who were still at home 91 days after discharge from hospital into reablement/rehabilitation services
- % of adults with learning disabilities in paid employment

Key Council Indicators

We aim to improve performance and meet / exceed national averages in the following key council indicators:

- % of social care users supported to remain in their own homes
- % of adults who use services who say social care services help them to feel safe and secure
- % of adults in receipt of long-term services who are in control of their own lives



HEALTHY, INCLUSIVE COMMUNITIES

A good start in life, high-quality education and employment, and a decent home in a thriving community are the strongest factors that influence both how long a person is likely to live and their quality of life. Getting these factors right, coupled with enabling access to high quality health and care services, will have a significant impact on the health and wellbeing of our residents.

The City of Wolverhampton is similar to most local authorities in that it faces common public health challenges. These include high obesity and physical inactivity levels, smoking, alcohol misuse and a high prevalence of long-term conditions. There are a number of factors which strongly influence these challenges, meaning tackling them requires an innovative multi-agency response with local people at the centre of this approach. We will learn from, and build on, the strong partnership working that took place through-out the pandemic between partner agencies, the voluntary and community sector and local people. In doing so we will continue to play an active role in supporting increased health and care integration to best meet people's needs.

We also recognise the legacy of the Covid-19 pandemic has further exacerbated many of the existing health inequalities facing the city, with the negative impacts of the pandemic falling disproportionately on more deprived, disadvantaged and excluded groups and individuals, leaving a toll on the mental and physical health and wellbeing of local people – now further compounded by the financial hardship many of our residents are experiencing.

Community empowerment is central to our efforts to reduce these health inequalities. We are committed to further embedding an approach which builds on local assets and works with local people to 'co-produce' sustainable solutions to local issues, creating capacity, sustainability and resilience. Alongside this we will continue to engage with communities to assess the impact of the pandemic and cost of living crisis on their mental health and wellbeing and roll out new initiatives which support local people to be active

and well.

The environment in which people are born, grow, work and live is also an important factor. We will continue to work with our partners to support safe, inclusive and connected neighbourhoods to thrive. We recognise that some groups of people face additional barriers or challenges, such as those who experience domestic abuse or are vulnerable to exploitation. Together we will ensure vital safeguarding responses are in place to protect those who need us most.

Asylum seekers and refugees are also some of the most vulnerable in our communities and can have a range of different and complex needs. We are a city of sanctuary in Wolverhampton, and we will continue to play our part and welcome our fair share of the world's most vulnerable people. Through a multiagency approach we will promote the health economic and social inclusion of new communities in our city through skills, housing, and wellbeing support.

Creating a healthier, inclusive city in the wake of the pandemic requires both an immediate response to address issues related to health care access and mental wellbeing, alongside longer-term cultural change. Our strong partner relationships, supported by strategic oversight from our Health and Wellbeing Together Board, will enable us to respond to current challenges and plan for the future.

Healthy, inclusive communities

Outcomes	Objectives	
<p>3.1 Keep residents safe by containing and reducing the spread of Covid-19</p>	<ul style="list-style-type: none"> • Work with partners to prevent and manage Covid-19 outbreaks through community testing and contact tracing. • Work with individuals, settings and communities to enable good habits and approaches to reduce the spread of the virus using our compliance and enforcement powers where appropriate. 	<ul style="list-style-type: none"> • Use data in partnership with key stakeholders to help us understand the spread of Covid-19 in our city and direct our efforts to areas where it will have the biggest impact. • Work with partners to increase vaccine uptake, especially amongst our most vulnerable and deprived communities. • Support UK Health Security Agency and the wider public health system to respond quickly and appropriately to any emerging outbreaks, with a particular focus on care settings.
<p>3.2 Close the gap on healthy life expectancy</p> <p>Page 41</p>	<ul style="list-style-type: none"> • Increase our understanding around health inequalities and our local population – including developing and implementing an approach to data capture, data linkage and data sharing. 	<ul style="list-style-type: none"> • Work collaboratively across all parts of the health and care system to join-up and promote and embed action to reduce health inequalities. • Work with partners to enable access to high quality health and care services.
<p>3.3 Help people live happier more active lives</p>	<ul style="list-style-type: none"> • Maximise the use of our city's green spaces to get local people active and healthy. • Upgrade our council leisure facilities and offer so that resident have first class facilities. • Support behaviour change through the launch of the Government's pilot Health Incentives Programme utilising digital technology. 	<ul style="list-style-type: none"> • Utilise Better Mental Health Funding to understand the impact of the Covid-19 pandemic on mental health and wellbeing in the city, and based on this deliver and evaluate interventions to improve the mental health and wellbeing of residents.

Healthy, inclusive communities

Outcomes	Objectives	
<p>3.4 Protect vulnerable people at risk of harm and exploitation</p>	<ul style="list-style-type: none"> • Safeguard young people on the cusp of, or at risk of, becoming involved in youth violence. • Increase domestic abuse reporting to tackle offenders. 	<ul style="list-style-type: none"> • Increase reporting of modern slavery to protect victims and disrupt offenders. • Produce a robust city-wide response to interpersonal violence including violence against women and girls.
<p>3.5 Inclusive, welcoming communities where people feel safe and look out for each other</p>	<ul style="list-style-type: none"> • Growing voluntary and community sector which supports local people to thrive in their communities. • Develop multi-agency approaches to tackle and reduce Hate Crime based on a zero-tolerance approach: crime targeted at people because of their race, religion, disability, sexual orientation or transgender identity. • New communities in the city are welcomed and supported to settle into their local areas. 	<ul style="list-style-type: none"> • Raise community confidence and reduce the fear of crime using our relationships with partners and communities as well as our physical assets including the built environment. • Target hyper local areas of high deprivation working collaboratively with system partners and co-producing interventions with residents and communities contributing to wider ward based interventions.

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To achieve these outcomes, key activity we will deliver includes:

- Help our city live with Covid-19 by working with partners to prevent, contain and manage outbreaks, including the promotion of vaccinations to keep people safe from harm and help the city recover.
- Develop and launch our Get Wolverhampton Moving Strategy.
- Take action to improve mental health and wellbeing in the city including support for working age adults and isolated older people.
- Coordinate and commission targeted, multi-agency interventions to safeguard those on the cusp of, or at risk of, becoming involved in exploitation and youth violence, and victims of domestic abuse and modern slavery.
- Refresh the current interpersonal violence strategy ensuring the voices of victims and survivors of violence and abuse are central in determining priorities.
- Deliver targeted, partnership interventions to tackle the harm caused in our families through alcohol and drug abuse.
- Fund your local GP to carry out a healthy heart check for all eligible residents aged 40 and over to help identify health risks such as high blood pressure and cholesterol levels and also provide advice to keep all residents healthy.
- Work with partners to deliver targeted, multi-agency interventions in our most deprived neighbourhoods and streets to transform the livelihoods of local families and individuals in the places they live.
- Refresh the city's joint strategic needs assessment, building on the success of partnership working during the pandemic, to focus on joint priorities which tackle health inequalities and improve outcomes for our city's residents.
- Develop a Voluntary and Community sector strategy to enhance partnership working and focus on supporting the supporting the sector to grow and thrive.
- Express formal interest in signing up to the national Prevention Concordat for Better Mental Health to galvanise system wide commitment to strengthening protective factors, reducing risk factors and reducing mental health inequalities across the city.

Measuring Performance

In the Levelling Up White Paper (February 2022), the government have set out the following long term missions in relation to this area:

- By 2030, the gap in Healthy Life Expectancy (HLE) between local areas where it is highest and lowest will have narrowed, and by 2035 HLE will rise by 5 years.
- By 2030, well-being will have improved in every area of the UK, with the gap between top performing and other areas closing.
- By 2030, homicide, serious violence, and neighbourhood crime will have fallen, focused on the worst-affected areas.

Key System Indicators

We aim to improve performance and meet / exceed national averages in the following key system indicators:

- Hypertension prevalence
- Diabetes prevalence
- Coronary Heart Disease prevalence
- Heart Failure prevalence
- Chronic Kidney Disease prevalence
- Stroke prevalence
- Dementia prevalence
- Alcohol specific mortality per 100,000
- % of physically inactive adults (Public Health Outcomes Framework)
- % of less active children (Active Lives Survey)
- % Domestic Abuse related incidents and crimes
- Suicide rate (all persons) per 100,000

Key Council Indicators

We aim to improve performance and meet / exceed national averages in the following key council indicators:

- % of 40-74 years attending offered health checks
- Number of individuals in treatment for alcohol (increase)
- Number of successful completions of alcohol treatment (no representation - increase)
- Number of alcohol detoxes (increase in referred, initiated and completed)
- Narrowing the gap in the % of adult residents in the city who have received their COVID-19 vaccination
- WV Active membership numbers with breakdowns by - long term health conditions, disabilities, low-socioeconomic groups, minority ethnic groups.
- Number of 'free' activities for CYP in the city and uptake by - long term health conditions, disabilities, low-socioeconomic groups, minority ethnic groups
- Number of referrals to physical activity opportunities by a health professional
- Number of people receiving specialist domestic abuse support in the community to prevent further harm
- Number of domestic abuse cases referred to Multi Agency Risk Assessment Conference (MARAC)



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GOOD HOMES IN WELL-CONNECTED NEIGHBOURHOODS

The home in which a family lives is one of the most important factors in determining their wellbeing and prosperity. We are committed to ensuring that every resident has a safe, stable and affordable home so they can achieve their full potential and build communities where everyone can thrive.

Key to achieving this ambition is to ensure that we have enough homes to meet local need and to attract new people to live and work in the city. Our Housing Strategy 2019 – 2024 sets out how we will work with partners to increase housing development, improve quality, choice and affordability of homes on offer so that our housing market meets the aspirations of existing and future residents.

The city has been named one of the top UK city's to raise a family and there are over 600 new homes were built last year in the city. We're delivering our ambitious plans to revitalise our city centre with a new high quality living offer at key sites including The Royal, Brewers Yard and Canalside South which will increase footfall, diversify our city centre offer and support local businesses to grow. Through our council owned housing company WV Living we will support the development of new homes. We will continue to ensure that new housing developments have the right housing to support older, disabled and vulnerable residents.

We're continuing to drive up the quality of existing housing in the city, so all residents have a safe and healthy home. Working with private landlords and tenants to improve the standards of housing and security of tenure in the private rented sector. Our Rent with Confidence scheme is continuing to improve greater customer choice and raise the bar for the quality of private sector rented housing in the city. We're pushing forward with ambitious plans to transform our housing estates with new homes, refurbished housing, and improved leisure space.

Focusing on just the number of new houses is not enough. That is why we will continue to raise the quality of life for all our residents by ensuring neighbourhoods in the city are places of opportunity with good quality education, excellent transport links and local health services close by. Good local amenities and services are a key component to growing resilient, inclusive communities, helping to reduce isolation, and building connections that enable residents to support each other.

We will continue to protect and invest in our parks and green open space. The benefits of spending time outside are widely recognised, with access to green spaces, including trees and woodland, proven to improve both our physical and mental wellbeing. Access to green spaces can encourage physical activity and help reduce obesity, relieve stress, encourage social interaction and improve quality of life.

Increasing the energy efficiency of homes is now more important than ever to reduce carbon emissions, tackle fuel poverty and ultimately deliver on our ambition to make the city carbon neutral. 35% of all carbon emissions in the city come from housing. That is why we are working with city partners to invest in retrofit programmes, and to build new homes up to the maximum possible energy efficiency standards, including Passivhaus wherever possible.

We are committed to ending rough sleeping in the city and through our Homelessness Prevention Strategy we will tackle the underlying causes which can lead people to become homeless, including mental health, family breakdown, substance misuse and poverty. Working with our public, private and voluntary, community and social enterprise (VCSE) partners to offer early assistance and timely advice to help people secure suitable accommodation and support services which enable them to live independently and to stay in their own homes. This will include continuing our successful work through the Housing First programme which has supported 48 people into secure tenancies since its launch.

Good homes in well-connected neighbourhoods

Outcomes	Objectives	
<p>4.1 Work together to deliver more new homes</p>	<ul style="list-style-type: none"> • Work in partnership with Government, the West Midlands Combined Authority, housing associations and developers to secure the new homes the city needs. • Continue to progress the review of the Local Plan to make sure we have the right site opportunities available to help meet our long-term housing needs. • Provide high quality planning service which supports high quality new developments and monitors housing supply. 	<ul style="list-style-type: none"> • Use our own land and assets to facilitate and support the development of new homes and neighbourhoods. • Ensure that the city has supported housing which meets the needs of older, disabled, and vulnerable people. • Ensure that new developments have the right mix of tenures and affordable homes so that all residents have the opportunity to access good quality housing.
<p>4.2 Safe and healthy homes for all</p> <p>Page 47</p>	<ul style="list-style-type: none"> • Continue to use our enforcement powers and landlord licensing to ensure local people have access to good quality private rented housing. • Use the full range of legal actions available including compulsory purchase orders to ensure empty properties are brought back into use for rent or sale, to be lived in as homes. 	<ul style="list-style-type: none"> • Work with our partners to increase the energy efficiency of homes in the city to reduce carbon emissions and fuel poverty. • Work with our network of housing providers in the city to ensure we have a robust, consistent approach to housing standards. • Work with the police and other partners to ensure neighbourhoods are safe and free from anti-social behaviour.

Good homes in well-connected neighbourhoods

Outcomes	Objectives	
<p>4.3 Access to a secure home</p>	<ul style="list-style-type: none"> • Prevent homelessness wherever possible intervening early to provide high quality support services to keep people in their own homes. • Work in partnership with other services to find long-term, affordable housing solutions for people threatened with homelessness. 	<ul style="list-style-type: none"> • Work with city partners in the public and voluntary sectors to offer targeted and flexible support to help people off the street and reduce rough sleeping. • Increase the number of employment opportunities for vulnerable residents, including those who are homeless or at risk of homelessness.
<p>4.4 Clean, green neighbourhoods and public space</p> <p>Page 48</p>	<ul style="list-style-type: none"> • All residents have access to clean open space and parks in their neighbourhoods and local areas. • Protect and enhance our environment, improve air quality and support resident’s health and wellbeing by delivering an ambitious tree planting programme. • Minimise the amount of waste generated by our residents and businesses and increase levels of recycling. 	<ul style="list-style-type: none"> • Provide safe and accessible roads, pavements and other public spaces for everyone, especially vulnerable users. • Maintain cleanliness across all of our neighbourhoods and take a robust pro-active approach to fly tipping. • Provide an attractive and well-maintained public realm across our city and town centres.
<p>4.5 Well-connected businesses and residents</p>	<ul style="list-style-type: none"> • Continue to roll out digital infrastructure and data ‘Smart City’ technology to drive innovation and futureproof our city. • Work with partners to deliver major infrastructure projects to improve transport links in the city. • Invest in sustainable transport infrastructure such as electric vehicle charging points which reduce carbon emissions. 	<ul style="list-style-type: none"> • Improve walking, cycling and bus networks, as well as public transport interchanges, enabling people to move easily around the city to encourage residents to make travel choices which minimise air pollution. • Coordinate and manage all street works, liaising with utility companies to minimise disruption and congestion on the road network.

To achieve these outcomes, key activity we will deliver includes:

- Deliver over 1,000 new low carbon homes and thousands of new local jobs at our Canalside South development – one of the largest city centre residential developments in the West Midlands.
- Use our council owned housing company, WV Living, to build 800 new homes over the next 5 years
- Through our Council-owned housing company, WV Living, require that any external contract appointments evidence a commitment to the training and employment of local people.
- Deliver up to 200 new homes and 40 new Council homes as we transform the Heath Town estate driving up the number of decent and affordable homes in our city.
- Establish a Wolverhampton Social Housing Provider Forum to bring local housing providers and other agencies together to share innovation and inform good practice.
- Help rough sleepers rebuild their lives and sending out a clear message that no-one needs to sleep out on our streets with £4.5 million investment in a new, city centre hub and multi-agency support team.
- Continue to deliver our Housing First programme to support people with a history of entrenched rough sleeping to access secure homes with intensive wrap-around support, so they can start to rebuild their lives.
- Work in partnership to deliver the New Green Homes Grant scheme which will enable city homeowners on low incomes, who may be struggling to pay their heating bills, to make energy efficient improvements to their homes that will help to keep them warmer and reduce energy use.
- Tackle climate change and make our city greener and healthier by planting 20,000 new trees over the next two years including building on the Tiny Forests in Bilston and Merridale.
- Switch all 30,000 street-lights across our city to energy-efficient LED lighting with smart sensors by the end 2022 - saving around 4,000 tonnes of carbon a year.
- Tackle fly-tipping in our city through partnership working keeping our neighborhoods clean and green.
- Work to resettle and integrate over 200 refugees in the city utilising affordable and sustainable privately rented accommodation.
- Improve the city's transport infrastructure with investment in new, major schemes such as the City East Gateway, investment in upgrading existing infrastructure and investment in digital and new technology.

Measuring Performance

In the Levelling Up White Paper (February 2022), the government have set out the following long term missions in relation to this area:

- By 2030, local public transport connectivity across the country will be significantly closer to the standards of London, with improved services, simpler fares and integrated ticketing.
- By 2030, renters will have a secure path to ownership with the number of first-time buyers increasing in all areas; and the government's ambition is for the number of non-decent rented homes to have fallen by 50%, with the biggest improvements in the lowest performing areas.

Key System Indicators

We aim to improve performance and meet / exceed national averages in the following key system indicators:

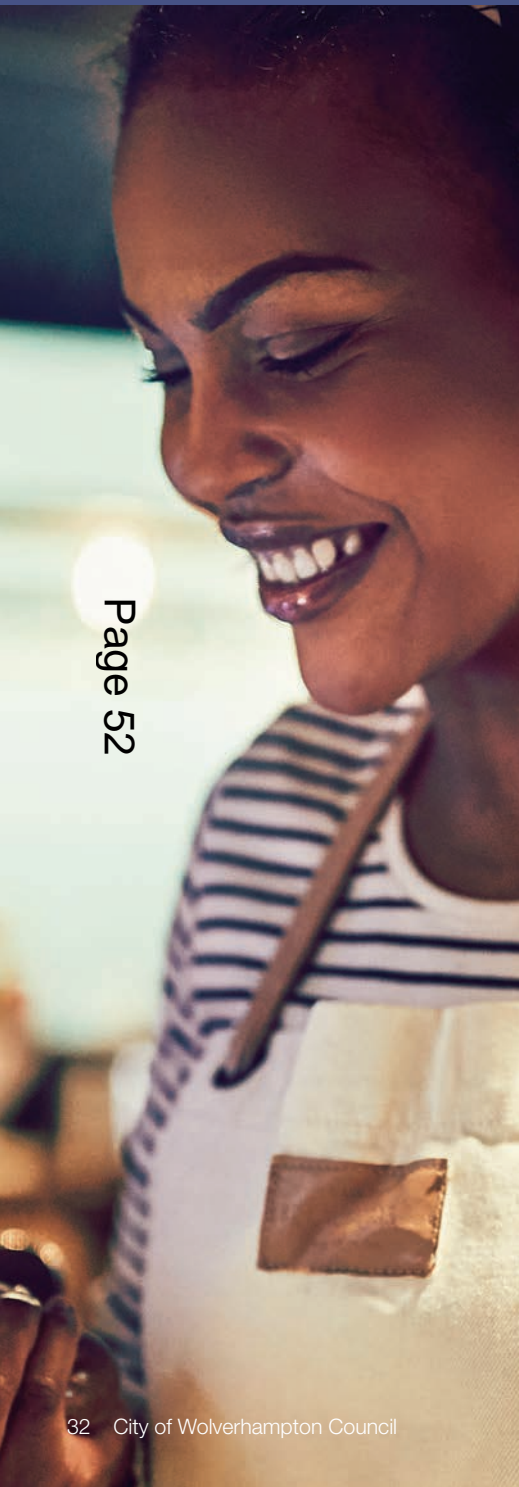
- Number of new builds completed in the city
- Net additional dwellings in the city
- % of dwelling stock that is vacant in the city
- Housing affordability ratio
- Total crime recorded per 1000 population

Key Council Indicators

We aim to improve performance and meet / exceed national averages in the following key council indicators:

- % of planning application decisions made with 13 weeks or agreed timescales
- Number of homeless families moved into secure housing
- Energy efficiency of housing stock
- % fly tipping incidents resolved in 5 working days
- % of trees on public land every serviced every two years
- % of carriageways in city assessed as high quality





MORE LOCAL PEOPLE INTO GOOD JOBS AND TRAINING

All residents in the city need an income which can support them and their family. We want all local people to have the right support and opportunities to get a stable job with decent pay so that they can build a future and help us grow our city together.

Wolverhampton is home to thousands of businesses which offer fantastic employment opportunities. We know that some of our residents find it harder than others to access good quality work and face a range of barriers to employment from poor health, lack of skills or caring responsibilities.

Locally and nationally our economy is changing, and the skills local people will need to be successful in the workplace is changing with it. Having good digital skills is now more important than ever to support the rapid shift to digital technologies, the climate change challenge is leading to increasing demand for skills to support the low carbon economy whilst our aging population means our reliance on our critical health and social care workforce will continue to rise. We must ensure we have a flexible, adaptable and resilient skills system which is able to respond to these emerging opportunity areas. We will do this by joining up activity across schools, further education, training providers and other organisations to ensure that there is a seamless, whole-system approach to education, work and skills.

An individual's skills are the single most important factor in determining their employment status and whether they have a good job. There has been a significant improvement in workforce skills in the city over the last five years, the number of people with no qualifications has fallen whilst those with a degree level qualification has risen. Higher skills will not be enough to get more people into good jobs if local businesses are unable to utilise those skills. That is why we will work with our partners to align the city's education and skills system with our business support offer. This will ensure that residents have the skills local employers need now and in the future.

We will continue to futureproof our skills system and ensure that local people have access to first class learning facilities in the city. The University of Wolverhampton's £100 million built environment super campus at Springfield will provide the skills for tomorrow's workforce. Our ambitious City Learning Quarter project will establish a state of the art skills and learning hub in our city centre.

More local people into good jobs and training

Outcomes	Objectives	
<p>5.1 Help create good quality local jobs</p>	<ul style="list-style-type: none"> • Ensure investment in the city increases the number of quality jobs for local people. • Incorporate and monitor social value/local employment clauses through the council's supply chain. • Leverage agreements with investors and partners to maximise benefits for local people, including by securing the delivery of S106 skills and training opportunities. 	<ul style="list-style-type: none"> • Through our business support offer grow those sectors of the economy which offer the best employment opportunities for our residents. • Work with our public sector partners and the Wolverhampton Anchor Network to set a high standard for employment across the city.
<p>5.2 Work in partnership to support local people into work and better jobs</p>	<ul style="list-style-type: none"> • Continue to work with partners to ensure that employment support in the city is joined up and new national programmes complement existing local activity. • Establish clear pathways and entry routes for unemployed adults, particularly those from underrepresented groups to access employment in growth sectors or where there are skills shortages. • Build on the city centre youth hub at The Way, using our community hubs to deliver co-located employment and skills support to young people in their local areas. 	<ul style="list-style-type: none"> • Grow and diversify our adult and community education offer to support local people to develop digital and other skills to increase their employability and wellbeing. • Provide wrap around support and a dedicated work coach for local people looking for work or to retrain through our Wolves at Work programme. • Provide a one stop shop for employment and skills support in the city through our Wolves Workbox digital platform making easier for local people to find advice and support. • Work with employers and other city partners to champion inclusive employment practices to ensure there is a pathway to success for all residents in our city.
<p>5.3 Flexible skills system which supports local businesses to grow and residents to access good jobs</p>	<ul style="list-style-type: none"> • Work with partners to maximise the number of apprenticeship and training opportunities for young people and adults in the city. • Work with our partners including businesses, job centres, training providers, colleges and the University to develop flexible pathways for local people who are in work to retrain and progress. 	<ul style="list-style-type: none"> • Support local businesses with workforce recruitment and planning particularly in those sectors which face recruitment and retention challenges. • Align our education and skills system with our business support offer to ensure local people have the skills employers needs now and in the future. • Ensure we have a range of higher-level skills and training support available in the city aligned to growth sectors to support productivity and higher wage jobs.

To achieve these outcomes, key activity we will deliver includes:

- Tackle youth unemployment in our city with new job, training and apprenticeship opportunities through our Wolves at Work 18-24 programme.
- Deliver a 'one city' approach to increasing employment opportunities for young people through our Youth Employment Taskforce.
- Futureproof our skills system through the City Learning Quarter, a partnership between the City of Wolverhampton Council and Wolverhampton College which will establish a skills and learning hub, safeguarding hundreds of jobs and increasing footfall in the city centre, as the scheme will see thousands of students located at the new city centre campus.
- Continue to deliver jobs and opportunities for city residents through our employment and skills programmes. Since 2016, over 6,000 people have received our help and support to enter employment, education or training.
- Through our Wolverhampton Anchor Network, we will develop skills plans for the health and wellbeing, cultural and creative and green sectors in the city so we can align training and education opportunities to the industries of the future.
- Establish new employment support programmes for our most vulnerable residents, including adults with learning disabilities.

Measuring Performance

In the Levelling Up White Paper (February 2022), the government have set out the following long term missions in relation to this area:

- By 2030, the number of people successfully completing high-quality skills training will have significantly increased in every area of the UK. In England, this will lead to 200,000 more people successfully completing high-quality skills training annually, driven by 80,000 more people completing courses in the lowest skilled areas.

Key System Indicators

We aim to improve performance and meet / exceed national averages in the following key system indicators:

- Number of working age adults (16-64) claiming unemployment benefits
- Number of young adults (18-24) claiming unemployment benefits
- Levels of 16- & 17-year-old NEETs

Key Council Indicators

We aim to improve performance and meet / exceed national averages in the following key council indicators:

- Number of jobs created / safeguarded in the city through the Investment Team
- % Local Authority spend on apprenticeship levy
- Number of apprentices and graduate placements within the council

THRIVING ECONOMY IN ALL PARTS OF THE CITY

The city is enjoying record levels of public and private investment.

Our aim is to ensure that all residents and businesses can benefit from this investment and the new opportunities it will bring to the city. We will deliver this aim through inclusive growth, increasing access to good quality jobs, raising skill levels and improving health and wellbeing outcomes for all in our city.

Our economy has growing sectors in professional services, creative and digital as well as green technologies and sustainable construction which have the potential to create new local jobs with higher wages. We're building on the city's long history of innovation and entrepreneurship to support residents who want to become entrepreneurs to start their own businesses. In July 2022, in partnership with the Black Country Chamber of Commerce and University of Wolverhampton, we opened IGNITE, a new business workspace and start-up centre in the heart of the city. A report from the British Business Bank in November 2022 identified Wolverhampton as the top local authority in the West Midlands for start-ups. Supporting the growth of new enterprise in all parts of our city to drive inclusivity and equality across the business base, ensuring ethnicity, gender and socio-economic background are not barriers to starting and growing a business.

Thriving high streets and town centres are crucial to the future of our local businesses and communities. Now more than ever, it is vital that we continue to deliver our ambitious plans to reimagine and transform our city and town centres. We will secure our status as an 'Event City', create a legacy from the Commonwealth Games and provide a first class visitor experience.

Through the Wolverhampton Anchor Network, we are working with our public sector partners and large employers in the city to use our collective spending power to support the local economy, spread opportunity and build resilience. This includes our commitment to the Wolverhampton Pound which places a greater emphasis on procuring goods and services locally increasing the amount we spend through our supply chains with SMEs and social enterprise. Every public pound spent will provide maximum benefit to local people and businesses. Sourcing more goods and services locally is also critical to realising our ambitious plans to tackle climate change. Our commitment to sustainable transport and a circular economy reflects the Council's 2019 declaration of a climate emergency and our ambition to work towards being net carbon zero by 2028.

We will continue to support the rollout of 5G and full fibre broadband to improve digital connectivity for local people and businesses. Our connected places strategy will deliver smart technology into our city to improve connectivity and accessibility for all, supporting electric vehicle growth, improved digital infrastructure and promote more sustainable transport options, through our active travel strategy.

Thriving economy in all parts of the city

Outcomes	Objectives	
<p>6.1 Support local businesses to start up, scale up and thrive</p>	<ul style="list-style-type: none"> • Grow emerging sectors in the city to strengthen supply chains and create new skilled jobs locally, including those in the green economy, creative and digital, professional services and others. • Increase the numbers of entrepreneurs who develop new start-ups in the city and who choose Wolverhampton as a place to grow their business. • Drive inclusivity and equality across the business base in the city, ensuring ethnicity, gender and socio-economic background are not barriers to starting and growing a business. 	<ul style="list-style-type: none"> • We will simplify access to business support services in the city and wider region through partnership working and digital technology making it easier to do business in Wolverhampton. • Use data and insight to identify trends, understand needs, targeting our resources and interventions in an evidence-based way.
<p>6.2 Attract new investment which brings social and economic benefit to all</p>	<ul style="list-style-type: none"> • Champion the city's offer continuing to raise the profile of the city nationally and internationally as a great place to invest and do business. • Ensure public and private investment opportunities create good work opportunities for local people and support our businesses to grow. • Work proactively to attract new businesses to the city to diversify our business base and increase the resilience of our local economy. 	<ul style="list-style-type: none"> • Develop and deliver sector specific action plans to support growth of key sectors in the city. • Building an even closer relationship with investors and strategic employers through effective account management to better understand their needs and how they can contribute to growth in our city. • Support the delivery of a range of workspaces to meet the needs of a growing economy, attracting new businesses and allowing existing businesses to grow and diversify.

Thriving economy in all parts of the city

Outcomes	Objectives	
<p>6.3 Vibrant high streets with quality culture and leisure offer</p>	<ul style="list-style-type: none"> Secure and deliver investment in our high streets and town centres to help them thrive, including public realm, events, meanwhile uses, arts and culture. Support and deliver a range of events in the city, from sport at the Molineux, music festivals in our parks, through to activities in our libraries and culture in venues across the city (Civic Halls and Bilston Town Hall). 	<ul style="list-style-type: none"> Safeguard and strengthen the city's cultural heritage by investing in, and encouraging access to our heritage assets, museums, and libraries. Promote creative and cultural activity and infrastructure that enables people to gain skills and employment in creative industries and increases investment into the city. Ensure that all of our communities and visitors can engage with and benefit from our city wide culture and arts offer.
<p>6.4 Grow the low carbon and circular economy</p>	<ul style="list-style-type: none"> Encourage the development of a more circular economy with better design, maintenance, repair, reuse and recycling of goods. Work with the public and private sectors to transform how resources are procured, used, consumed and disposed of. 	<ul style="list-style-type: none"> Embed low carbon practices within procurement and other services through increased knowledge and training as part of both publicly funded business support activity and private sector led activity.

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To achieve these outcomes, key activity we will deliver includes:

- Be the best place in the region to start and grow a business bolstered by a new, first-class economic growth support service shaped by city businesses.
- Leverage the Wolverhampton Pound's spending power so millions more are spent in our city to create job and business opportunities.
- Speed up the roll out of ultra-fast broadband and 5G to every home and business in our city and developing the region's first super-smart networked council tower block to help hundreds of residents access health and wellbeing support and jobs.
- Bring in hundreds of thousands of visitors a year and millions to the local economy with a new five-year 'Event City' plan, reopening our new £43 million Civic Halls and multi-million pound investment in new public spaces.
- Deliver thousands of new, local jobs by expanding i54, growing our commercial district, building 10,000 new homes and developing new employment land covering the same area as 77 football pitches.
- Develop a new strategic economic plan for the city, identifying our key growth sectors, future skills needs and land use strategy.

Measuring Performance

In the Levelling Up White Paper (February 2022), the government have set out the following long term missions in relation to this area:

- By 2030, pay, employment and productivity will have risen in every area of the UK, with each containing a globally competitive city, with the gap between the top performing and other areas closing.
- By 2030, domestic public investment in R&D outside the Greater Southeast will increase by at least 40% and at least one third over the Spending Review period, with that additional government funding seeking to leverage at least twice as much private sector investment over the long term to stimulate innovation and productivity growth.
- By 2030, the UK will have nationwide gigabit-capable broadband and 4G coverage, with 5G coverage for the majority of the population.
- By 2030, pride in place, such as people's satisfaction with their town centre and engagement in local culture and community, will have risen in every area of the UK, with the gap between the top performing and other areas closing.

Key System Indicators

We aim to improve performance and meet / exceed national averages in the following key system indicators:

- Business that survive one year in city
- Businesses that survive five years in the city
- % of premises in the city with full fibre coverage
- Number of rapid charging electric car points in the city
- Empty properties in the centre

Key Council Indicators

We aim to improve performance and meet / exceed national averages in the following key council indicators:

- Wolverhampton based businesses supported by the Council
- New of new investment opportunities generated by the Council

Our Council

To deliver our ambitions for the city and the priorities set out in this plan, the council needs to ensure it has the right people, technology, assets and resources. The Our Council priority sets out six workstreams to achieve this;

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Our Assets

Sustainable assets which support our workforce, partners and communities.



Our Data

Evidence led decision making and analytics with robust performance framework.



Our Digital

Maximise how we use digital and other technologies to deliver better services and outcomes.



Our Money

Financially sustainable making the best use of our resources ensuring timely, transparent and accountable local decision making and governance.



Our People

Retain and attract the best talent, support all of our workforce to develop in an inclusive organisation.

We will deliver this plan in line with our **PRIDE values**. These values define what is important to us and how we will work to deliver the city's priorities. We will:

P

Put people first

R

Raise the city's profile and reputation

I

Inspire trust and confidence

D

Deliver together

E

Empower people to innovate

Measuring Performance

Key Council Indicators

We aim to improve performance and meet / exceed national averages in the following key council indicators:

- Gender pay gap of council employees
- Ethnicity pay gap of council employees
- Customer Service call wait times
- Sickness absence rates
- Employee turnover rate
- Spend with local businesses
- Overall, how well informed do you think your council keeps residents about the services and benefits it provides?

OUR PARTNERS



Partnership working is a key theme running through the plan, highlighting the importance of working across sectors and service areas. It builds on achievements to date, but with renewed focus and actions to tackle cross-cutting issues such as homelessness, health inequalities, youth skills and employment.

Working across partners locally, regionally and nationally we will continue to take a whole system approach to driving change and delivering improved outcomes for local people. To realise our vision, we must continue to work closely with partners, we will continue to build on the strong partnerships with all stakeholders locally, nationally and globally to provide a strong and influential voice for the city's residents and businesses.

Our ask of city partners;

1. To work with the Council to design and deliver innovative solutions to improve outcomes for local people.
2. To help us hear as widely as possible the views of communities and businesses by using your own networks to engage.
3. To provide robust data and evidence that you have for your area that could help ensure we are reaching those most in need.
4. To look at how you can support your communities and ensure nobody in our city is left behind.

RELIGHTING OUR CITY

The Relighting Our City framework was launched in September 2020 to guide the Council as it moved from the response to the recovery phase of the pandemic. The Council Plan takes forward this recovery framework acknowledging that we are now operating in a 'new normal'.

Support people who need us most

Create more opportunities for young people

Generate more jobs and learning opportunities

Grow our vital local businesses

Stimulate vibrant high streets and communities

COUNCIL PLAN

Wulfrunians live longer, healthier and more fulfilling lives

VISION 2030

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OUR PRINCIPLES

We will underpin our work with the following key principles;



CLIMATE FOCUSED

This recovery commitment is aligned to our climate change strategy 'Future Generations' and our target to make the City of Wolverhampton Council carbon – neutral by 2028. We are committed to delivering on the recommendations of our Climate Citizen Assembly and to upholding the promises we made when the Council declared a climate emergency in July 2019.



DRIVEN BY DIGITAL

The city is at the forefront of digital infrastructure and innovation, Wolverhampton will be one of the first cities in the world to host a 5G accelerator hub making us truly a world leader in emerging technology. Now more than ever digital skills and connectivity are vital to ensure our residents can access services, interact with friends and family, and enter the job market.



FAIR AND INCLUSIVE

We will continue to tackle the inequalities in our communities which impact on the opportunities of local people. The Council's 'Excellent' rated equalities framework is at the heart of our recovery commitment. No community will be left behind as we transform our city together.

MONITORING AND EVALUATION



This Council Plan was launched as a ‘living’ document and we will regularly review and refresh it to ensure that it continues to reflect the priorities of local people and capture the fast-changing nature of the pandemic and impact it is having on the city’s residents.



We will do this through a ‘Continuous Conversation’ with communities with opportunities for local people to shape our approach to delivering the plan and it’s priorities.

We will use this plan to align service area plans and operational activity with the strategic objectives in our priority areas. It will support decision making and determine how we use the resource we have to deliver the best outcomes, in the most effective and efficient way. We will monitor and closely manage our performance against this plan, use it to drive delivery of our objectives.

Supporting the plan is our corporate performance framework. A set of key indicators aligned to our priority areas informed by national and local data sets. This framework will be reported alongside an update on deliver of this plan to Cabinet on a quarterly basis.



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You can get this information
in large print, Braille, audio or in another
language by calling 01902 551155
or requesting a copy at
wolverhampton.gov.uk/customerservices

wolverhampton.gov.uk 01902 551155

 WolverhamptonToday  @WolvesCouncil  WolverhamptonToday

City of Wolverhampton Council, Civic Centre, St. Peter's Square,
Wolverhampton WV1 1SH

Forward Plan of Key Decisions

Agenda Item No: 6

Date: 24 January 2023

OUT OF DARTMOUTH

The Forward Plan

This document sets out known 'key decisions' that will be taken by the Cabinet or one of the Cabinet Panels (the Executive) over the coming months.

Forthcoming decisions are published online to meet the statutory 28 day rule for each meeting of the Executive. Where it has not been possible to meet the 28 day rule for publication of notice of a key decision or an intention to meet in private, the relevant notices will be published as required by legislation as soon as possible.

What is a key decision?

A key decision is an Executive decision which is likely:

- to result in the local authority incurring expenditure which is, or the making of savings which are, significant having regard to the local authority's budget for the service or function to which the decision relates (in Wolverhampton, this is defined as expenditure or savings **in excess of £250,000**), and/or
- to be significant in terms of its effects on communities living or working in an area comprising **two or more wards** in the area of the local authority.

The report relating to a decision, together with any other documents being considered, will be available five clear days before the decision is to be taken (unless the documentation contains exempt information). Copies are available on the Council's website or can be requested from Democratic Services.

The forward plan also provides notice of when the Cabinet may decide to exclude the press and public during consideration of a particular matter due to the potential for disclosure of confidential or exempt information. The grounds upon which local authorities can exclude the press and public are specified by law, details of the exempt categories are available on request from Democratic Services.

Councillors or members of the public wishing to:

- make a representation about why a matter should be heard in public, or
- submit information to the decision-making body about an item in the forward plan, or
- request details of relevant documents, or
- seek advice about the Council's decision-making arrangements,

should contact the Democratic Services team:

Email: democratic.services@wolverhampton.gov.uk

Telephone: 01902 550320

Address: Civic Centre, St Peter's Square, Wolverhampton WV1 1SH

Forthcoming key decisions

Title of key decision:	Wards affected:	Decision to be taken by and date:	Public or private:	Lead Cabinet Member:	Employee to contact:
Our Council					
Treasury Management Strategy 2023-2024 To approve the Treasury Management Strategy 2023-2024.	All Wards	Cabinet 22 Feb 2023	Open	Councillor Obaida Ahmed Cabinet Member for Resources and Digital City	Alison Shannon Chief Accountant Tel: 01902 554561
Capital Programme 2022-2023 to 2026-2027 Quarter Three Review and 2023-2024 to 2027-2028 Budget Strategy To approve the Capital Programme 2022-2023 to 2026-2027 Quarter Three Review and 2023-2024 to 2027-2028 Budget Strategy.	All Wards	Cabinet 22 Feb 2023	Open	Councillor Obaida Ahmed Cabinet Member for Resources and Digital City	Alison Shannon Chief Accountant Tel: 01902 554561
2023-2024 Final Budget and Medium Term Financial Strategy 2023-2024 - 2025-2026 To present a balanced budget for 2023-2024 aligned to the Council Plan priorities and an update on the Medium Term Financial Strategy (MTFS) 2023-2024 to 2025-2026, for recommendation to Full Council.	All Wards	Cabinet 22 Feb 2023	Open	Councillor Obaida Ahmed Cabinet Member for Resources and Digital City	Alison Shannon Chief Accountant Tel: 01902 554561

[NOT PROTECTIVELY MARKED]

Title of key decision:	Wards affected:	Decision to be taken by and date:	Public or private:	Lead Cabinet Member:	Employee to contact:
Housing Asset Management Strategy 2022 - 2025 Approval to launch Housing Asset Management Strategy 2022-2025.	All Wards	Cabinet 22 Feb 2023	Fully Exempt	Councillor Bhupinder Gakhal Cabinet Member for City Assets and Housing	Karen Beasley Interim Service Manager - Housing Strategy and Policy Tel: 01902 554893
22 February 2023 - Public Procurement Award of Contracts for Works, Goods and Services Public Procurement Award of Contracts for Works, Goods and Services.	All Wards	Cabinet (Resources) Panel 22 Feb 2023	Open	Councillor Obaida Ahmed Cabinet Member for Resources and Digital City	John Thompson Head of Procurement Tel: 01902 554503
22 February 2023 - Exempt Procurement Award of Contracts for Works, Goods and Services Exempt Procurement Award of Contracts for Works, Goods and Services.	All Wards	Cabinet (Resources) Panel 22 Feb 2023	Fully Exempt	Councillor Obaida Ahmed Cabinet Member for Resources and Digital City	John Thompson Head of Procurement Tel: 01902 554503
Senior Management Pay Policy Statement Senior Management Pay Policy Statement.	Not applicable	Cabinet 22 Mar 2023	Open	Councillor Paula Brookfield Cabinet Member for Governance and Equalities	Sukhvinder Mattu Service Lead HR Policy and Strategy Tel: 01902 553571

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[NOT PROTECTIVELY MARKED]

Title of key decision:	Wards affected:	Decision to be taken by and date:	Public or private:	Lead Cabinet Member:	Employee to contact:
Pay Gap Reporting Pay Gap Report.	Not applicable	Cabinet 22 Mar 2023	Open	Councillor Paula Brookfield Cabinet Member for Governance and Equalities	Sukhvinder Mattu Service Lead HR Policy and Strategy Tel: 01902 553571
Performance and Budget Monitoring 2022-2023 To provide an integrated finance and performance update against the Relighting Our City priorities.	All Wards	Cabinet 22 Mar 2023	Open	Councillor Obaida Ahmed Cabinet Member for Resources and Digital City	Alison Shannon Chief Accountant Tel: 01902 554561
Future HR Operating Model To consider a Future HR Operating Model.	Not applicable	Cabinet 22 Mar 2023	Open	Councillor Paula Brookfield Cabinet Member for Governance and Equalities	David Pattison Chief Operating Officer Tel: 01902 553840
Customer Experience Strategy Framework for how we will work as One Council to deliver first class customer services to our communities.	All Wards	Cabinet 22 Mar 2023	Open	Councillor Obaida Ahmed Cabinet Member for Resources and Digital City	Lamour Gayle Head of Customer Engagement and Registrars Tel: 01902 555536

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[NOT PROTECTIVELY MARKED]

Title of key decision:	Wards affected:	Decision to be taken by and date:	Public or private:	Lead Cabinet Member:	Employee to contact:
<p>Workforce Equality Monitoring - Annual report Workforce Equality Monitoring - Annual report.</p>	Not applicable	Cabinet 22 Mar 2023	Open	Councillor Paula Brookfield Cabinet Member for Governance and Equalities	Sukhvinder Mattu Service Lead HR Policy and Strategy Tel: 01902 554571
<p>Treasury Management Activity Monitoring Quarter Three 2022-2023 To approve the Treasury Management Activity Monitoring Quarter Three 2022-2023 report.</p>	All Wards	Cabinet (Resources) Panel 22 Mar 2023	Open	Councillor Obaida Ahmed Cabinet Member for Resources and Digital City	Alison Shannon Chief Accountant Tel: 01902 554561
<p>22 March 2023 - Public Procurement Award of Contracts for Works, Goods and Services Public Procurement Award of Contracts for Works, Goods and Services.</p>	All Wards	Cabinet (Resources) Panel 22 Mar 2023	Open	Councillor Obaida Ahmed Cabinet Member for Resources and Digital City	John Thompson Head of Procurement Tel: 01902 554503
<p>22 March 2023 - Exempt Procurement Award of Contracts for Works, Goods and Services Exempt Procurement Award of Contracts for Works, Goods and Services.</p>	All Wards	Cabinet (Resources) Panel 22 Mar 2023	Fully Exempt	Councillor Obaida Ahmed Cabinet Member for Resources and Digital City	John Thompson Head of Procurement Tel: 01902 554503

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Title of key decision:	Wards affected:	Decision to be taken by and date:	Public or private:	Lead Cabinet Member:	Employee to contact:
26 April 2023 - Public Procurement Award of Contracts for Works, Goods and Services Public Procurement Award of Contracts for Works, Goods and Services.	All Wards	Cabinet (Resources) Panel 26 Apr 2023	Open	Councillor Obaida Ahmed Cabinet Member for Resources and Digital City	John Thompson Head of Procurement Tel: 01902 554503
26 April 2023 - Exempt Procurement Award of Contracts for Works, Goods and Services Exempt Procurement Award of Contracts for Works, Goods and Services.	All Wards	Cabinet (Resources) Panel 26 Apr 2023	Fully Exempt	Councillor Obaida Ahmed Cabinet Member for Resources and Digital City	John Thompson Head of Procurement Tel: 01902 554503
24 May 2023 - Public Procurement Award of Contracts for Works, Goods and Services Public Procurement Award of Contracts for Works, Goods and Services.	All Wards	Cabinet (Resources) Panel 24 May 2023	Open	Councillor Obaida Ahmed Cabinet Member for Resources and Digital City	John Thompson Head of Procurement Tel: 01902 554503
24 May 2023 - Exempt Procurement Award of Contracts for Works, Goods and Services Exempt Procurement Award of Contracts for Works, Goods and Services.	All Wards	Cabinet (Resources) Panel 24 May 2023	Fully Exempt	Councillor Obaida Ahmed Cabinet Member for Resources and Digital City	John Thompson Head of Procurement Tel: 01902 554503

Title of key decision:	Wards affected:	Decision to be taken by and date:	Public or private:	Lead Cabinet Member:	Employee to contact:
Thriving economy in all parts of the city					
<p>City Centre Public Realm Improvements Programme - Phase 2 (Lichfield Street/Queen Square) outcome of stakeholder and public engagement</p> <p>Outcome of the public and stakeholder engagement on the City Centre Public Realm phase 2 project and next steps.</p>	St Peter's	Cabinet 22 Feb 2023	Open	Councillor Steve Evans Cabinet Member for City Environment and Climate Change	Ruth Taylor Programme Manager – Connected Places
<p>Wolverhampton Investment Prospectus</p> <p>To approve the new Wolverhampton Investment Prospectus.</p>	All Wards	Cabinet 22 Feb 2023	Open	Councillor Stephen Simkins Deputy Leader: Inclusive City Economy	Christopher Kirkland Head of City Investment
<p>Consultation on Reforms to National Planning Policy - Wolverhampton Response</p> <p>To approve a City of Wolverhampton Council response to the Government consultation on Reforms to National Planning Policy which was published on 22 December 2022.</p>	All Wards	Cabinet 22 Feb 2023	Open	Councillor Stephen Simkins Deputy Leader: Inclusive City Economy	Michele Ross Lead Planning Manager - Sub Regional Strategy Tel: 01902 554038

Title of key decision:	Wards affected:	Decision to be taken by and date:	Public or private:	Lead Cabinet Member:	Employee to contact:
Strong families where children grow up well and achieve their full potential					
Determined Admissions Arrangements for Community and Voluntary Controlled Schools 2024-25 Outcome of consultation and determination of admissions arrangements.	All Wards	Cabinet 22 Feb 2023	Open	Councillor Chris Burden Cabinet Member for Education, Skills and Work	David Kirby Service Manager School Organisation and Support Tel: 01902 554152
Young Opportunities (YO!) To set out the vision for ensuring all children and young people in the city have access to a broad range of opportunities to engage in and develop their aspirations.	All Wards	Cabinet 22 Mar 2023	Open	Councillor Beverley Momenabadi Cabinet Member for Children and Young People	Andrew Wolverson Deputy Director Commissioning and Transformation of Children's Services Tel: 01902 555550
Fulfilled lives for all with quality care for those that need it					
Our City: Our Plan Refresh 2023/2024 To approve a refreshed Our City: Our Plan for the 2023/2024 Municipal Year.	All Wards	Cabinet 22 Feb 2023	Open	Councillor Ian Brookfield Leader of the Council	Laura Collings Head of Policy & Strategy Tel: 01902 550414

Title of key decision:	Wards affected:	Decision to be taken by and date:	Public or private:	Lead Cabinet Member:	Employee to contact:
Financial Wellbeing Strategy To report on the progression of the Financial Wellbeing Strategy (Oct 21 - Sept 22).	All Wards	Cabinet 22 Feb 2023	Open	Councillor Ian Brookfield Leader of the Council	Alison Hinds Deputy Director of Children's Social Care Tel: 01902 553035
Care and Support Provider Fee Review 2023/2024 To present the annual review of fees for adult social care and support providers	All Wards	Cabinet (Resources) Panel 22 Feb 2023	Open	Councillor Linda Leach, Cabinet Member for Adults	Andrew Wolverson Deputy Director Commissioning and Transformation of Children's Services Tel: 01902 555550
Units 4-6 Racecourse Road - Lease Renewal To seek approval of entering into a new five 5 year lease at Units 4-6 Racecourse Road for occupation by Adults Services.	St Peter's	Cabinet (Resources) Panel 22 Feb 2023	Fully Exempt	Councillor Bhupinder Gakhal Cabinet Member for City Assets and Housing	Vince Sibley Interim Head of Assets Tel: 01902 550316

Title of key decision:	Wards affected:	Decision to be taken by and date:	Public or private:	Lead Cabinet Member:	Employee to contact:
Healthy, inclusive communities					
Integrated Care System Arrangements To endorse appointments to the Integrated Care Board and Integrated Care Partnership.	All Wards	Cabinet 22 Feb 2023	Open	Councillor Ian Brookfield Leader of the Council	Jaswinder Kaur Democratic Services and Systems Manager Tel: 01902 550230
Getting Wolverhampton Moving Strategy Timeline and associated financial contributions for the development and delivery of a physical inactivity strategy.	All Wards	Cabinet (Resources) Panel 22 Feb 2023	Fully Exempt	Councillor Jasbir Jaspal Cabinet Member for Health and Wellbeing	Andrea Fieldhouse Active People and Places Manager Tel: 01902 556224
Place based and Love Your Community Campaign To endorse the place based approach and delivery and implementation of Love Your Community Campaign.	All Wards	Cabinet 22 Mar 2023	Open	Councillor Jasbir Jaspal Cabinet Member for Health and Wellbeing	Lindsey Walker Public Health Partnership & Governance Officer Tel: 01902 550148

[NOT PROTECTIVELY MARKED]

Title of key decision:	Wards affected:	Decision to be taken by and date:	Public or private:	Lead Cabinet Member:	Employee to contact:
Energy from Waste Plant Update To present an update on the Energy from Waste Programme.	All Wards	Cabinet 22 Mar 2023	Fully Exempt	Councillor Steve Evans Cabinet Member for City Environment and Climate Change	Anna Spinks Programme Manager - Energy from Waste
Good homes in well connected neighbourhoods					
Wolverhampton Homes Delivery Plan 2023 -2024 Wolverhampton Homes Annual Delivery Plan for 2023 – 2024.	All Wards	Cabinet 22 Mar 2023	Open	Councillor Bhupinder Gakhal Cabinet Member for City Assets and Housing	Lynda Eyton Client Relationship Manager - Housing Management Agents Tel: 01902 555706
Resident Influence and Insight Strategy for Council Owned Housing 2023 - 2026 Approval for a Council Housing Resident Influence and Insight Strategy.	All Wards	Cabinet 26 Apr 2023	Open	Councillor Bhupinder Gakhal Cabinet Member for City Assets and Housing	Michelle Garbett Service Lead Housing Strategy Tel: 01902 552954

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Title of key decision:	Wards affected:	Decision to be taken by and date:	Public or private:	Lead Cabinet Member:	Employee to contact:
<p>Wolverhampton Homes Management Agreement - Review To provide an update on the independent review of the management agreement with Wolverhampton Homes for the delivery of housing functions on behalf of the Council.</p>	All Wards	Cabinet (Resources) Panel 26 Apr 2023	Fully Exempt	Councillor Bhupinder Gakhal Cabinet Member for City Assets and Housing	Lynda Eyton Client Relationship Manager – Housing Management Agents Tel: 01902 555706
<p>Revision to the Private Sector Housing Assistance Policy Revision to be made to the Private Sector Assistance Policy following review.</p>	All Wards	Cabinet 24 May 2023	Open	Councillor Bhupinder Gakhal Cabinet Member for City Assets and Housing	Michelle Garbett Service Lead Housing Strategy Tel: 01902 552954
<p>Bilston Asset Transformation Programme - Bilston Health & Wellbeing Facility Bilston Asset Transformation Programme - Bilston Health Wellbeing Facility.</p>	Bilston East; Bilston North; East Park	Cabinet 24 May 2023	Fully Exempt	Councillor Bhupinder Gakhal Cabinet Member for City Assets and Housing	Julia Nock Deputy Director of Assets Tel: 01902 550316
<p>Hampton View, Heath Town - Surrender of lease and future options. To approve the terms negotiated for the early surrender of the lease arrangement with Sanctuary Housing; to approve the future options for the residential block and associated buildings.</p>	Heath Town	Cabinet (Resources) Panel 24 May 2023	Fully Exempt	Councillor Bhupinder Gakhal Cabinet Member for City Assets and Housing	Karen Beasley Interim Service Manager - Housing Strategy and Policy Tel: 01902 554893

Title of key decision:	Wards affected:	Decision to be taken by and date:	Public or private:	Lead Cabinet Member:	Employee to contact:
More local people into good jobs and training					
Youth Employment Hub - Year 2 Funding To seek approval to receive grants to continue to manage and deliver the Youth Hub in Wolverhampton city centre.	All Wards	Cabinet (Resources) Panel 22 Feb 2023	Open	Councillor Chris Burden Cabinet Member for Education, Skills and Work	Sue Lindup Skills and Employability Manager (Adults) Tel: 01902 550624
City East Gateway A454 Phase 1 and 2 - Willenhall Road Progress Report To present a progress report on the project including a review of implementation options. Potential authority to proceed to FBC including land acquisition approval.	East Park; Heath Town	Cabinet (Resources) Panel 24 May 2023	Open	Councillor Steve Evans Cabinet Member for City Environment and Climate Change	Marianne Page Service Lead - Transportation Strategy Tel: 01902 551798

Scrutiny Work Programme

Version Date: January 2023

The Scrutiny Work Programme – 2022 to 2023

Overview and Scrutiny Committees should be powerful committees that can contribute to the development of Council policies and hold the Cabinet to account for its decisions. Another key part of the overview and scrutiny role is to review existing policies, consider proposals for new policies and suggest new policies.

Overview and scrutiny should be carried out in a constructive way and should aim to contribute to the delivery of efficient and effective services that meet the needs and aspirations of local inhabitants. Overview and Scrutiny Committees should not shy away from the need to challenge and question decisions and make constructive criticism.

The Scrutiny Board and Scrutiny Panels will conduct their proceedings in accordance with the Overview and Scrutiny Procedure Rules set out in Part 4 of the Constitution.

Each Scrutiny Panel will, subject to guidance from the Scrutiny Board, be responsible for setting and reviewing their priorities and work programme for the year.

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Any member of the Scrutiny Board or a Scrutiny Panel shall be entitled to give notice to the Head of Paid Service that he/she wishes an item relevant to the functions of the Panel be included on the agenda for the next available meeting of the Board or Panel. On receipt of such a request the Head of Paid Service will ensure that it is included on the next available agenda.

In addition to their rights as Councillors, members of the Scrutiny Board and Scrutiny Panels have additional right to documents, and to notice of meetings, as set out in the Access to Information Procedure Rules in Part 4.

The Scrutiny Board and Panels may scrutinise, and review decisions made, or actions taken in connection with the discharge of any Council functions. As well as reviewing documentation, in fulfilling the scrutiny role, it may require any Cabinet Member, the Head of Paid Service and/or any Designated Officer to attend before it to explain in relation to matters within their remit:

- a) any particular decision or series of decisions;
- b) the extent to which the actions taken implement Council policy; and/or
- c) their performance,
- d) and it is the duty of those persons to attend if so required.

Key Links:

[Part 2 - Article 7 - Overview and Scrutiny Arrangements.pdf \(moderngov.co.uk\)](#)

[Part 2 - Article 4 - The Full Council.pdf \(moderngov.co.uk\)](#)

[Part 4c - Overview and Scrutiny Procedure Rules.pdf \(moderngov.co.uk\)](#) [Part 4d - Access To Information Procedure Rules.pdf \(moderngov.co.uk\)](#)

Should you need to contact the Scrutiny Team please email: Scrutiny@wolverhampton.gov.uk

Scrutiny Board**Chair:** Councillor Sweet**Vice Chair:** Councillor Turrell

Strategic oversight

- WMCA interface
- MTFs (overall oversight on Revenue/Capital/Assets)
- Overall performance (including Our City: Our Plan)
- Levelling Up
- Pre Decision
- Call in
- Petitions
- Wolverhampton Pound
- Oversight of Select Committee work – reporting on outcomes

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Item	Description	SEB Lead	Officer/Report Author Lead	Scrutiny Lead	Date of Meeting	Publication Date	Status
Wolverhampton Pound Select Committee report	The report from the Select Committee.	David Pattison	Julia Cleary	Martin Stevens	14 June 2022	6 June 2022	Complete
Quarter 3 Social Care, Public Health, Corporate Complaints and Compliments Report	Quarter 3 - Report as standard.	David Pattison	Sarah Campbell	Martin Stevens	14 June 2022	6 June 2022	Complete
Performance and Budget Outturn 2021-2022	Performance and Budget Outturn 2021-2022.	David Pattison	James Amphlett and Alison Shannon	Martin Stevens	26 July 2022	18 July 2022	Complete
Blue Badge Update	As requested at Board in June.	Charlotte Johns	Lisa Powell	Martin Stevens	26 July 2022	18 July 2022	Complete

[NOT PROTECTIVELY MARKED]

Quarter 1 – Performance Report including budget	Quarter 1 Performance Report as received by Cabinet.	David Pattison and Claire Nye	James Amphett and Alison Shannon	Martin Stevens	12 October 2022	4 October 2022	Complete
Cabinet Forward Plan	The published Cabinet Forward Plan.	David Pattison	Jaswinder Kaur	Martin Stevens	12 October 2022	4 October 2022	Complete
Scrutiny Work Programme for Municipal Year	The latest version of the Scrutiny Work Programme.	All of SEB	Martin Stevens / Earl Piggott-Smith	Martin Stevens	12 October 2022	4 October 2022	Complete
City Regeneration / Civic Halls	To include a site visit on the day before. Item requested following Cabinet report. Post Decision Scrutiny. Presentation to be given on evening.	Richard Lawrence	Richard Lawrence	Martin Stevens	12 October 2022	4 October 2022	Complete
Minutes from Special Meeting and June Meeting	Two sets of minutes as there was the Special meeting in July.	David Pattison	Martin Stevens / Kimberley Dawson	Martin Stevens	12 October 2022	4 October 2022	Complete
Wolverhampton Pound: Select Committee Report on Actions	Following the publication of the Select Committee Report, the report is intended to review progress on the recommendations. Important to include Business Anchor Network.	David Pattison, Claire Nye and Charlotte Johns	To be discussed as numerous Officers were involved in the review.	Martin Stevens	1 November 2022	24 October 2022	Complete

[NOT PROTECTIVELY MARKED]

Visitor Experience: Strategy, Plan and Budget	Vice-Chair Requested at Preparation Meeting. Has questions following response from Ian Fegan to his email.	Ian Fegan	Chrissie Rushton	Martin Stevens	1 November 2022	24 October 2022	Complete
City Centre Regeneration	Economy and Growth S.P Members to be invited for this item. To discuss the replacement to the West Side Project.	Richard Lawrence	Liam Davies	Martin Stevens	1 November 2022	24 October 2022	Complete
Wolverhampton Local Development Scheme	Should the decision by Cabinet be called in, this would become a Call-in item.	Richard Lawrence	Michele Ross	Martin Stevens	1 November 2022	24 October 2022	Complete
Levelling Up including Investment Zones	How Central Government policy is impacting on Wolverhampton at a local level and how the Council can maximise its potential within this policy arena.	Charlotte Johns	Laura Collings	Martin Stevens	6 December	28 November 2022	Complete
WMCA Scrutiny Annual Report	To consider the WMCA Annual Scrutiny Report. Needs to be last item on agenda. MS Teams link required.	Charlotte Johns	Laura Collings	Martin Stevens	6 December 2022	28 November 2022	Complete

[NOT PROTECTIVELY MARKED]

Graffiti	Requested by Board at November meeting.	John Roseblade	Steve Woodward	Martin Stevens	6 December 2022	28 November 2022	Complete
Grass Verges	Requested by Board at November meeting	John Roseblade	Steve Woodward	Martin Stevens	6 December 2022	28 November 2022	Complete
Performance and Budget Monitoring	Quarter 2	Charlotte Johns / Claire Nye	James Amphlett / Alison Shannon	Martin Stevens	6 December 2022	28 November 2022	Complete
Housing Revenue Account Budget	Pre-Decision Scrutiny on the Housing Revenue Account Budget	Claire Nye	Alison Shannon	Martin Stevens	24 January 2023	16 January 2023	Complete
City Centre Public Realm Improvements Programme	Vice-Chair Requested	Richard Lawrence / John Roseblade	TBC	Martin Stevens	24 January 2023	16 January 2023	Complete
Budget and Medium Term Financial Strategy	Pre-Decision on the Budget and MTFs including minutes from the Scrutiny Panels	David Pattison, Claire Nye and Charlotte Johns	Alison Shannon and James Amphlett	Martin Stevens	7 February 2023	30 January 2023	Programmed
Our City: Our Plan	The Cabinet Report on Our City: Our Plan	Charlotte Johns	Charlotte Johns / Laura Collings	Martin Stevens	7 February 2024	30 January 2023	Programmed
Overall Quarter 3 Performance and Budget Monitoring Report	Quarter 3 – Performance and Budget Monitoring Report	Charlotte Johns / Claire Nye	Alison Shannon and James Amphlett	Martin Stevens	7 March 2023	27 February 2023	Programmed

[NOT PROTECTIVELY MARKED]

Blue Badge Report	Specifically requested at July meeting to review Blue Badge Service Performance	Charlotte Johns	Lamour Gayle	Martin Stevens	7 March 2023	27 February 2023	Programmed
Levelling Up - Bids	Requested by the Vice-Chair via email to Chief Operating Officer following the round 2 announcement. Cllr Miles also requested information on the geographical spread of funding in the City.	Richard Lawrence / Charlotte Johns	Charlotte Johns	Martin Stevens	7 March 2023	27 February 2023	Programmed
Annual Scrutiny Review	The standard Annual Scrutiny Review Report.	David Pattison	Laura Noonan / Martin Stevens	Martin Stevens	7 March 2023	27 February 2023	Programmed
Regulator of Social Housing Consumer Standards Compliance	Last went to Board in March 2022. Members requested a further report to come before them.	John Roseblade	Karen Beasley	Martin Stevens	7 March 2023	27 February 2023	Programmed

Economy and Growth Scrutiny Panel

Chair: Councillor Sweetman

Vice Chair: Councillor Khan

Remit, Function and Measures

- Creating good quality local jobs
- Working in partnership to support local people into work and better jobs
- Ensuring flexible systems which support local businesses to grow and residents to access good jobs
- Supporting local businesses to start up, scale up and thrive
- Attracting new investment which brings social and economic benefit to all
- Creating vibrant high streets with quality culture and leisure offers
- Growing the low carbon and circular economy
- Number of working age adults (16-64) claiming unemployment benefits
- Number of young adults (18-24) claiming unemployment benefits
- Number of jobs created / safeguarded in the city through the Investment Team
- % Local Authority spend on apprenticeship levy
- Number of apprentices and graduate placements within the council
- Empty properties in the city centre
- Business that survive one year in city
- % change in activity in city retail & recreational settings – Google Analytics
- % of premises in the city with full fibre coverage
- Number of rapid charging electric car points in the city
- Wolverhampton based businesses supported by the Council
- New investment opportunities generated
- New businesses supported by commissioned service Access to Business

Item	Description	SEB Lead	Officer/Report Author Lead	Scrutiny Lead	Date of Meeting	Publication Date	Status
Portfolio Holder Statement (including Questions and Answers)	Please note Councillor Simkins was the lead on this item.	Richard Lawrence	N/A	Martin Stevens	22 June 2022	14 June 2022	Complete

[NOT PROTECTIVELY MARKED]

Visitor Experience, Culture and Leisure Offer	Briefing note and presentation on these strategic areas for the Council.	Richard Lawrence, Ian Fegan, John Denley	Chris Kirkland and Crissie Rushton	Martin Stevens	28 September 2022	20 September 2022	Complete
Inward Investment	Briefing note and presentation on Inward Investment and how it can be attracted.	Richard Lawrence	Richard Lawrence	Martin Stevens	28 September 2022	20 September 2022	Complete
City Public Realm Works	To consider the status of the project.	John Roseblade / Richard Lawrence	John Roseblade / Richard Lawrence	Martin Stevens	28 September 2022	20 September 2022	Complete
Performance, Budget Monitoring and MTFS	As requested from Finance.	Claire Nye / Charlotte Johns	Alison Shannon / James Amphlett	Martin Stevens	30 November 2022	22 November 2022	Complete
Heath Town Baths	Requested by Member of the Council due to graffiti. Report on the future plans for the Baths.	Richard Lawrence	Liam Davies / Simon Lucas	Martin Stevens	30 November 2022	22 November 2022	Complete
Business Support at Place level	Report to cover what the Council is doing to help businesses at a local ward level and how this links with the work on the	Richard Lawrence	Isobel Woods	Martin Stevens	30 November 2022	22 November 2022	Complete

	Wolverhampton Pound.						
I54 – New Businesses	Director requested, to inform the Panel about developments at i54 relating to new businesses.	Richard Lawrence	Chris Kirkland	Martin Stevens	30 November 2022	22 November 2022	Complete
The Green Economy. <i>Including a site visit to the National Brownfield Institute (Scrutiny Board Members have also asked to included in the site visit)</i>	Director suggested site visit. Green Economy – Portfolio Holder has spoken about previously and suggested Panel should consider. Item needs to be shaped at a preparation meeting with Chair and Vice-Chair and Officers.	Richard Lawrence	TBC	Martin Stevens	15 February 2023	7 February 2023	Programmed
Public Realm – Support Package to Businesses	Panel requested to receive information on the support offer provided to businesses impacted by the	Richard Lawrence	Isobel Woods	Martin Stevens	15 February 2023	7 February 2023	Programmed

	Public Realm Works.						
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Other items raised or requested by panel and yet to be scheduled:

- Business Support Programme Funding (next municipal year)
- Business Support at Ward Level

Health Scrutiny Panel

Chair: Councillor S Roberts

Vice Chair: Councillor P Singh

Remit and Function

- Wulfrunians live longer, healthier lives
- Healthy Inclusive Communities
- The scrutiny of health provision in accordance with the Health and Social Care Act 2001 and subsequent relevant legislation and Government guidance.
- Health related issues in partnership with:
 - Public Health
 - NHS
 - ICS including ICB, ICP and One Wolverhampton
 - Health and wellbeing Board
 - Healthwatch
 - Neighbouring Authorities

Item	Description	SEB Lead	Officer/Report Author Lead	Scrutiny Lead	Date of Meeting	Publication Date	Status
Primary Care	Report on the Healthwatch Primary Care Telephone survey and a report from the CCG on	John Denley	N/A	Martin Stevens	30 June 2022	22 June 2022	Complete

	progress following previous recommendations from the Panel on Primary Care.						
RWT Quality Accounts	Report on Quality Accounts is received each year by the Pane. Invitation to Staffordshire County Council Health Scrutiny Members to attend virtually.	John Denley	David Loughton	Martin Stevens	22 September 2022	14 September 2022	Complete
Public Health Wolverhampton Annual Report	Annual report received each year by the Panel from Public Health	John Denley	John Denley	Martin Stevens	22 September 2022	14 September 2022	Complete
Health Checks and Screening (including cancer)	Report to consider the local position on health checks and screening. Monitoring performance.	John Denley	Ainee Khan	Martin Stevens	22 September 2022	14 September 2022	Complete
Integrated Care System Strategy and Priorities	To scrutinise the Integrated Care System Strategy. Report should list the Integrated Care Priorities and why they have been chosen. If not yet determined, to	John Denley	Madeleine Freewood	Martin Stevens	12 December 2022	2 December 2022	Complete

	<p>review progress on the matter.</p> <p>To include One Wolverhampton Strategy and Priorities</p>						
Performance, Budget Monitoring and MTFS <i>(Including Deep Dive)</i>	To consider the Performance Report, Budget and MTFS	John Denley, Claire Nye and Charlotte Johns	Alison Shannon and James Amphlett	Martin Stevens	12 December 2022	2 December 2022	Complete
Primary Care	Healthwatch will be doing another telephone GP Survey as requested by the Panel. To consider the findings.	John Denley	Stacey Lewis (Healthwatch Wolverhampton)	Martin Stevens	19 January 2023	11 January 2023	Complete
One Wolverhampton Priorities Update	To review the performance to date of One Wolverhampton – Verbal Update	John Denley	TBC	Martin Stevens	19 January 2023	11 January 2023	Complete
Urology Monitoring Report	Panel resolved to scrutinise the Urology Services merger with Walsall after six months of implementation.	John Denley	David Loughton (RWT) / Simon Evans	Martin Stevens	19 January 2023	11 January 2023	Complete

[NOT PROTECTIVELY MARKED]

One Wolverhampton	Director requested regular item on One Wolverhampton. Scope of item to be discussed at an agenda preparation meeting.	John Denley	Madeleine Freewood	Martin Stevens	23 March 2023 [Within Pre-Election Period]	15 March 2023	Programmed
RWT Hospital Transport Service	Item requested by Panel. To consider the RWT Transport Service and links to Walsall Manor Hospital.	John Denley	David Loughton	Martin Stevens	23 March 2023 [Within Pre-election period]	15 March 2023	Programmed
Hearing Aids	Item requested by Chair. Report to consider how Wolverhampton residents can obtain a good hearing aid service.	John Denley	TBC	Martin Stevens	23 March 2023 [Within Pre-Election Period]	15 March 2023	Programmed

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Other items raised or requested by panel and yet to be scheduled:

Supporting Communities through Ward Plans – June (Joanne Grocott)

- Mental Health Trust Update
- Transition Services – Child to Adult
- How the CQC Works in Wolverhampton
- Sexual Health Referral Centres
- Maternity Services at RWT (New Municipal Year – After – Pre-election period)
- JSNA – First Meeting of the Municipal Year

Residents, Housing and Communities Scrutiny Panel

Chair: Councillor McGarity

Vice Chair: Councillor C Haynes

Remit, Function and Measurements

- Closing the gap on healthy life expectancy
- Ensuring people live happier more active lives
- Ensuring inclusive, welcoming communities where people feel safe and look out for each other
- Delivering more new homes
- Ensuring safe and healthy homes for all
- Ensuring access to a secure home
- Ensuring clean, green neighbourhoods and public space
- Well-connected businesses and residents
- Community Safety
- % of adult residents in the city who have received their COVID-19 vaccination
- Years of life lost Infant deaths per 100,000
- Coronary heart disease mortality rates per 100,000
- Alcohol related mortality per 100,000
- % of physically inactive adults
- % of 40-74 years attending offered health checks
- Number of Domestic Violence incidents reported to the police
- Personal well-being estimates by local authority Life satisfaction Worthwhile Happiness Anxiety
- Number of new builds completed in the city
- Net additional dwellings in the city
- % of dwelling stock that is vacant in the city
- Housing affordability ratio
- Total crime recorded per 1000 population
- % of planning application decisions made with 13 weeks or agreed timescales
- Number of homeless families moved into secure housing
- Energy efficiency of housing stock
- % fly tipping incidents resolved in 5 working days
- % of trees on public land every serviced every two years
- % of carriageways in city assessed as high quality

Item	Description	SEB Lead	Office Lead	Scrutiny Lead	Date of Meeting	Publication Date	Status
WV Living Governance and Linked companies.	The governance arrangements of WV Living and Linked companies.	David Pattison	N/A	Martin Stevens	14 July 2022	6 July 2022	Complete
Heath Town Regeneration Presentation	To report on the progress made on the Heath Town Regeneration Project.	John Roseblade	N/A	Martin Stevens	14 July 2022	6 July 2022	Complete
Community Safety Update	Report to include Domestic Violence. Violent knife crime. Total crime performance measure. Scrutiny Board Members to be invited for this item.	John Denley	Hannah Pawley	Martin Stevens	29 September 2022	21 September 2022	Complete
Energy efficiency of Housing stock and Fuel Poverty	To consider the energy efficiency of the social housing stock and private housing in Wolverhampton. To include grants available and measures to combat fuel poverty.	John Roseblade External: Shaun Aldis / Simon Bamfield	Karen Beasley	Martin Stevens	29 September 2022	21 September 2022	Complete
Performance, Budget Monitoring and MTFs	As requested by finance.	Claire Nye / Charlotte Johns	James Amphlett / Alison Shannon	Martin Stevens	17 November 2022	9 November 2022	Complete

[NOT PROTECTIVELY MARKED]

Public Realm	To consider progress on the project and the aesthetics for the City Centre.	Richard Lawrence / John Roseblade	TBC	Martin Stevens	17 November 2022	9 November 2022	Complete
New Housing Allocation Policy Impact	To consider the Housing Allocation Policy and recent changes.	John Roseblade External: Shaun Aldis	Michelle Garbett	Martin Stevens	17 November 2022	9 November 2022	Complete
Active Travel	Current landscape and future direction	John Roseblade	Marianne Page / Tim Philpot	Martin Stevens	17 November 2022	9 November 2022	Complete
Combating Alcohol problems in the City	How the Council can help people with Alcohol problems and their families	John Denley	Michelle Marie-Smith	Martin Stevens	16 February 2023	8 February 2023	Programmed
Gambling Addiction Support	How can the Council help people with Gambling problems	John Denley	Michelle Marie-Smith	Martin Stevens	16 February 2022	8 February 2022	Programmed
Expanded Arboriculture Project Tree Inspections Update	Request from Chair and Vice-Chair. To review the new processes and strategy relating to the maintenance of trees.	John Roseblade	Steve Woodward	Martin Stevens	16 February 2022	8 February 2022	Programmed

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Other items raised or requested by panel and yet to be scheduled:

- Proposed visit to Heath Town following meeting on 14 July 2022
- Visit to Wednesfield Community Hub requested
- Climate change

[NOT PROTECTIVELY MARKED]

- Benchmark exercise to see how WH meets [fire safety standards for 2024](#), details of the specific targets
- Rough Sleepers Review – How does the Council continue to help rough sleepers and what more can be done (First meeting of the new Municipal year)
- Private Sector Housing Standards – First meeting of the new Municipal Year.

Fulfilled Adults Lives Scrutiny Panel

Chair: Councillor V Evans

Vice Chair: Councillor S Haynes

Remit and Function

- Ensuring that the Health and Social Care system to respond to and recover from Covid-19
- Ensuring independence for people with care and support needs
- Ensuring that people get the right support at the right time
- Ensuring the health and care reform agenda is delivered for people in Wolverhampton
- Protecting vulnerable people at risk of harm and exploitation
- % of older people (aged 65 and older) who were still at home 91 days after discharge from hospital into reablement/rehabilitation services
- % of adults with learning disabilities in paid employment
- % of social care users supported to remain in their own homes
- % of adults who use services who say social care services help them to feel safe and secure
- % of adults in receipt of long-term services who are in control of their own lives

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Item	Description	SEB Lead	Office Lead	Scrutiny Lead	Date of Meeting	Publication Date	Status
Update on Health and Social Care Act - Fair Funding	Request from the Director to add this item to the agenda – report on Health and Care Reform proposals and Wolverhampton being part of the trailblazer local authorities	Becky Wilkinson	TBC	Earl Piggott-Smith	5 July 2022	27 June 2022	Complete

[NOT PROTECTIVELY MARKED]

Adult Services Transformation Programme	Request from the Director to add this item to the agenda – the report outlines the vision for adult services and the key elements of the strategy	Becky Wilkinson	TBC	Earl Piggott-Smith	5 July 2022	27 June 2022	Complete
Principal Social Worker Annual Report	This is an annual report that is presented to the panel for discussion and comment on the work of the Principal Social Worker in promoting and improving the quality of social work practice and outline the key priorities for 2022-2023.	Becky Wilkinson	Jennifer Rogers	Earl Piggott-Smith	5 July 2022	27 June 2022	Complete
Our Commitment to All Age Carers 2022	Request from Director to add this item to the agenda	Becky Wilkinson	TBC	Earl Piggott-Smith	18 October 2022	10 October 2022	Complete
Adult Social Care Winter Planning 2022-23	Request from Director to add this item to the agenda	Becky Wilkinson	TBC	Earl Piggott-Smith	18 October 2022	10 October 2022	Complete
Transforming Adult Services	Request from Director to add this item to the agenda	Becky Wilkinson	Emma Cleary	Earl Piggott-Smith	18 October 2022	10 October 2022	Complete

Programme 2021-22 Annual report							
Performance, Budget Monitoring and MTFs	Request from Director to add this item to the agenda – report.	Becky Wilkinson	James Amphlet, James Barlow	Earl Piggott-Smith	17 January 2023	9 January 2023	Complete
City of Wolverhampton Council's Local Account	This is an annual report that presented to the panel for discussion and comment	Becky Wilkinson	Laura Carter/Meena Dulai	Earl Piggott-Smith	17 January 2023	9 January 2023	Complete
Care and Support Provider Fee Review 2023/24	Request from Director to add this item to the agenda (pre-decision scrutiny)	Becky Wilkinson	Helen Winfield	Earl Piggott-Smith	8 February 2023	31 January 2023	Programmed
Care and Support Provider Fee Review 2023-2024 and Market Sustainability – Follow Up Report	This is an annual report that is presented to the panel for discussion and comment	Becky Wilkinson	Andrew Wolverson	Earl Piggott-Smith	21 March 2023	13 March 2023	Programmed
Adults Social Work and Workforce Health Check 2022	This is an annual report that is presented to the panel for discussion and comment	Becky Wilkinson	Jennifer Rogers	Earl Piggott-Smith	21 March 2023	13 March 2023	Programmed
Fulfilled Lives for Quality Care For Those That Need it	Performance and Budget Report.	Becky Wilkinson / Claire Nye	James Amphlett /	Earl Piggott-Smith	21 March 2023	13 March 2023	Programmed

[NOT PROTECTIVELY MARKED]

– Performance Report / Budget <i>(Provisional)</i>			Alison Shannon				
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Notes:

- Health and Social Care Act - Fair Funding - Trailblazer Briefing Sessions, The Chair and Vice Chair agreed to arrange political group briefings in January 2023 to update the panel.
- Principal Social Worker Annual Report to be presented in July 2023 - Jennifer Rogers, Principal Social Worker
- Wolverhampton Cares - Implementation of Social Care Commitment - June 2023
- Implementation of Carer Commitment and ambition for carers going forward

Strong Families, Children and Young People Scrutiny Panel

Chair: Councillor Potter

Vice Chair: Councillor Collinge

Remit, Function and Measures

- Ensuring that children have the best start in life and good early development
- Ensuring high quality education that closes the attainment gap
- Ensuring that children and young people grow up happy with good physical, social and mental health and wellbeing
- Ensuring that every young person in the city is equipped for adulthood with life skills and ready for work
- Ensuring that families are strengthened where children are vulnerable or at risk.
- % of Early Years and Childcare settings rated Good or Outstanding
- % of take up of 2-year-olds benefitting from early education
- % of schools in the city that are rated Good or Outstanding
- Average Attainment 8 score per pupil
- % gap in Attainment 8 score gap between advantaged and disadvantaged children
- Children in year 6 with excess weight
- % of 16 and 17 year-olds in education, employment or training
- % of 16 and 17 year-olds with SEND in education, employment or training
- % of care leavers in education, employment or training
- First time entrants into the Youth Justice System
- Attendance at holiday schemes run by the council
- Rate of children open to social care per 10,000 population under 18
- % of repeat referrals into Childrens Social Care with 12 months
- % of children and young people in care who have had 3 or more placements in the year

Item	Description	SEB Lead	Office Lead	Scrutiny Lead	Date of Meeting	Publication Date	Status
Children's Residential Provision Phase 2 – Business Case	N/A	Emma Bennett	Alison Hinds and Rachel King	Earl Piggott-Smith	23 June 2022	15 June 2022	Complete

[NOT PROTECTIVELY MARKED]

Cross Party Scrutiny Review Group - Written Statement of Action	N/A	Emma Bennett	Brenda Wile	Earl Piggott-Smith	23 June 2022	15 June 2022	Complete
Work Plan	Urgent Item agreed by Chair and Vice Chair	Emma Bennett	Julia Cleary	Earl Piggott-Smith	23 June 2022	15 June 2022	Complete
Draft Ofsted inspection of Local Authority Children's Services (LACS) action plan		Emma Bennett	Alison Hinds and Brenda Wile	Earl Piggott-Smith	13 July 2022	5 July 2022	Complete
Principal Social Worker Annual Report 2021 - 2022		Emma Bennett	Jennifer Rogers	Earl Piggott-Smith	13 July 2022	5 July 2022	Complete
Children and Young People Social Work Self Evaluation		Emma Bennett	Alison Hinds	Earl Piggott-Smith	13 July 2022	5 July 2022	Complete
Youth and holiday offer in the City	Panel requested details of youth holiday offer and progress since earlier report	Emma Bennett	Andrew Wolverson	Earl Piggott-Smith	5 October 2022	27 September 2022	Complete

[NOT PROTECTIVELY MARKED]

Cross Party Scrutiny Review Group - Written Statement of Action	A verbal update on progress and outcome from meeting on 27.9.22 - The panel agreed the terms of reference and to receive an update at this meeting.	Emma Bennett	Martin Stevens	Martin Stevens	5 October 2022	27 September 2022	Complete
Children's Services Transformation Programme Annual Report	This is an annual report that is presented to the panel for comment	Emma Bennett	Andrew Wolverson and Emma Cleary	Earl Piggott-Smith	5 October 2022 ,	27 September 2022	Complete
Update from Cross Party Scrutiny Review Group: Written Statement of Action	The panel agreed to receive updates on the work of the group at this this meeting.	Emma Bennett	Brenda Wile	Earl Piggott-Smith	11 January 2023	3 January 2023	Complete
Performance, Budget Monitoring and MTFS	Request from Director to add this item to the agenda	Emma Bennett	Emma Bennett, James Barlow, James Amphlett	Earl Piggott-Smith	11 January 2023	3 January 2023	Complete
Education Excellence: Update and monitoring	The panel requested an update on progress following the presentation of a previous report draft in January 2021 Education Excellence	Emma Bennett	Phil Leivers	Earl Piggott-Smith	11 January 23	3 January 2023	Complete

[NOT PROTECTIVELY MARKED]

	Strategy (EES) 2021-2024						
Virtual School Head Annual Report	This is an annual report that presented to the panel for discussion and comment on the progress of children and young people in care and previously in care, for the academic year 2020/21	Emma Bennett	Darren Martindale	Earl Piggott-Smith	11 January 23	3 January 2023	Complete
School appeals update	The panel requested details about school appeals process and outcomes	Emma Bennett	Jaswinder Kaur/Bill Hague	Earl Piggott-Smith	6 February 2023	27 January 2023	
Determined Admission Arrangements for Community and Voluntary Controlled Schools 2024-2025	Request from Director to add this item to the agenda	Emma Bennett	Bill Hague	Earl Piggott-Smith	6 February 2023	27 January 2023	
Social Work and Workforce Health Check	This is an annual report that is presented to the panel for comment specifically on the survey findings from social workers and other workers in children's service	Emma Bennett	Jenny Rogers	Earl Piggott-Smith	15 March 2023	7 March 2023	Programmed
Childcare Sufficiency Assessment	This is an annual report that is presented to the	Emma Bennett	Phil Leviers	Earl Piggott-Smith	15 March 2023	7 March 2023	

[NOT PROTECTIVELY MARKED]

	panel for information and comment						
Family Hubs	The panel requested details about the range of local support offered to families who support and advice	Emma Bennett	Alison Hinds	Earl Piggott-Smith	15 March 2023	7 March 2023	Programmed
School Exclusion and Suspension (Equalities) tbc	The panel requested a further report following the discussion on Ethnicity Pay Gap report 2021 that was presented in June 2022 – discussion about a possible joint meeting with SFCYP given the remit of this panel	Emma Bennett/Brenda Wile	Jin Takhar / Brenda Wile	Earl Piggott-Smith	15 March 2023	7 March 2023	Programmed

Resources and Equality Scrutiny Panel

Chair: Councillor Russell

Vice Chair: Councillor U Singh

Remit, Function and Measures

- Measuring Success
- Our City Our Plan – Our Council Programme
- Our Assets – Workplace Strategy and Strategic Asset Plan
- Our Data
- Our Digital
- Our Money
- Our People
- Our City: Our Plan – fairness and inclusion including equalities
- Gender pay gap of council employees
- Ethnicity pay gap of council employee
- Customer Service call wait times
- Sickness absence rates
- Employee turnover rate
- Spend with local businesses
- LGA Resident Satisfaction Polling

Item	Description	SEB Lead	Office Lead	Scrutiny Lead	Date of Meeting	Publication Date	Status
Linked Bodies	N/A	David Pattison	N/A	Earl Piggott-Smith	29 June 2022	21 June 2022	Complete
Ethnicity Pay Gap	N/A	David Pattison / Laura Phillips	Sukhvinder Mattu	Earl Piggott-Smith	29 June 2022	21 June 2022	Complete
EDI strategy	Standing item	David Pattison	Jin Takhar	Earl Piggott-Smith	13 October 2022	5 October 2022	Complete

	<p>Progress to date against the Race at Work Charter standards</p> <p>Progress to date against the Gender Equality Plan</p> <p>Progress to date against Rainbow City Plan</p>						
Treasury Management	Information Item - this is an annual report presented to the panel for comment	Claire Nye	Alison Shannon	Earl Piggott-Smith	13 October 2022	5 October 2022	Complete
Reserves Working Group	membership and terms of reference – this a standard group of the panel who review the Council's specific reserves proposals	Claire Nye	Alison Shannon	Earl Piggott-Smith	13 October 2022	5 October 2022	Complete
Customer Services performance and future strategy	Request from Director to add this item to the agenda	Charlotte Johns	Lamour Gayle	Earl Piggott-Smith	13 October 2022	5 October 2022	Complete
Contract Management and Procurement Update	Request from Director to add this item to the agenda – this reports updates	Claire Nye	John Thompson and Parvinder Uppal	Earl Piggott-Smith	13 October 2022	5 October 2022	Complete

[NOT PROTECTIVELY MARKED]

	previous report that was presented to the panel in Jan 2021						
EDI Item	EDI Progress Update Report	David Pattison	Jin Takhar	Earl Piggott-Smith	13 October 2022	5 October 2022	Complete
Land and Property Disposal Policy	Request from Director to add this item to the agenda. This is an annual report that is presented to the panel for comment	Mark Taylor	Julia Nock	Earl Piggott-Smith	19 December 2022	9 December 2022	Complete
Reserves Working Group report	This is a summary of the findings and any recommendations from the working group	Claire Nye	Alison Shannon	Earl Piggott-Smith	19 December 2022 tbc	9 December 2022	Complete
External Grant Funding	To include update on Wolverhampton Pound action plan. The panel requested details of different funding programmes	Claire Nye	Alison Shannon/Heather Clarke	Earl Piggott-Smith	19 December 2022	9 December 2022	Complete
Performance, Budget Monitoring and MTFS	Request from Director to add this item to the agenda – the report to include Our Council and	David Pattison	Laura Phillips/James Amphlett/Alison Shannon	Earl Piggott-Smith	19 December 2022	9 December 2022	Complete

	Performance/Budget information						
Draft Customer Service Strategy (pre-decision scrutiny)	To update the panel on performance and share the proposals for the strategy detailed in report presented on 13.10.22	Charlotte Johns	Lamour Gayle	Earl Piggott-Smith	2 February 2023	25 January 2023	Programmed
Digital Wolves Strategy Update	This is an update to the report presented in January 2022 aimed at maximising the benefit of digital to residents and businesses in the city.	Charlotte Johns	Heather Clark	Earl Piggott-Smith	2 February 2023	25 January 2023	Programmed
Treasury Management Strategy	pre-decision scrutiny – this is a annual report	Claire Nye	Alison Shannon	Earl Piggott-Smith	2 February 2023	25 January 2023	Programmed
Ethnicity Pay Gap report 2021 update report	This is an update on progress to a previous report presented to the panel in June 2022 on actions to further reduce the ethnicity pay gap at the City of Wolverhampton Council.	David Pattison	Sukhvinder Mattu	Earl Piggott-Smith	16 March 2023	8 March 2023	Programmed

[NOT PROTECTIVELY MARKED]

Equality Strategy – Progress update against objective three	Update on peer assessment undertaken against the Race Equality Code Progress on Diversity in the Workplace	David Pattison	Jin Takhar/Paula Moore	Earl Piggott- Smith	16 March 2023	8 March 2023	Programmed
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